

Organization	Pg. #	Contact	Title	Street	City, State	Zip	Phone	Email	Website	Program	Program Type
<b>ABA Judicial Clerkship Program</b>	<a href="#">17</a>	Selina Thomas	Director, ABA Council for Diversity in the Educational Pipeline	321 N. Clark Street	Chicago, IL	60654	312.988.5736	<a href="mailto:Selina.thomas@americanbar.org">Selina.thomas@americanbar.org</a>	<a href="https://www.americanbar.org/groups/diversity/diversity_pipeline/projects_initiatives/judicial_clerkship_program/">https://www.americanbar.org/groups/diversity/diversity_pipeline/projects_initiatives/judicial_clerkship_program/</a>	Judicial Clerkship Program	Clerkship
<b>Arent Fox, LLP</b>	<a href="#">17</a>	Amber Flowers	Attorney Recruitment Specialist	1301 Avenue of the Americas, 42nd Floor	New York, NY	10019	212-484-3900	Amber.Flowers@arentfox.com	<a href="http://www.arentfox.com">http://www.arentfox.com</a>	Arent Fox Diversity Scholarship	Scholarship and financial assistance
<b>Arent Fox, LLP</b>	<a href="#">18</a>	Amber Flowers	Attorney, Recruitment Specialist	1717 K Street NW	Washington, DC	20006	202-857-6000	Amber.Fox@arentfox.com	<a href="http://www.arentfox.com">http://www.arentfox.com</a>	Arent Fox Diversity Scholarship	Scholarship and financial assistance
<b>Arent Fox, LLP</b>	<a href="#">18</a>	Amber Flowers	Partner, Diversity Team Leader	555 West Fifth Street, 48th floor	Los Angeles, CA	90013	213-629-7400	<a href="mailto:Amber.Flowers@arentfox.com">Amber.Flowers@arentfox.com</a>	<a href="http://www.arentfox.com">http://www.arentfox.com</a>	Arent Fox Diversity Scholarship	Scholarship and financial assistance
<b>Baker &amp; Hostetler LLP</b>	<a href="#">19</a>	Michele Merrill	Director of Human Resources	Key Tower, 127 Public Square, Suite 2000	Cleveland, OH	44114	216-621-0200	<a href="mailto:mmerrill@bakerlaw.com">mmerrill@bakerlaw.com</a>	<a href="https://www.bakerlaw.com/diversity/firmdiversityscholarship">https://www.bakerlaw.com/diversity/firmdiversityscholarship</a>	Paul White Scholarship	Scholarship and financial assistance
<b>Baker &amp; Hostetler LLP</b>	<a href="#">19</a>	Kylie Karpel	Human Resources Manager	127 Public Square, Suite 2000	Cleveland, OH	44114	216-861-7479	<a href="mailto:kkarpel@bakerlaw.com">kkarpel@bakerlaw.com</a>	<a href="https://www.bakerlaw.com/diversity/firmdiversityscholarship">https://www.bakerlaw.com/diversity/firmdiversityscholarship</a>	Paul White Scholarship	Scholarship and financial assistance
<b>Baker &amp; Hostetler LLP</b>	<a href="#">20</a>	Kelly Searcy	Recruiting Coordinator	SunTrust Center, Suite 2300 South Orange Avenue	Orlando, FL	32801-3432	407-649-4000	ksearcy@bakerlaw.com	<a href="http://www.bakerlaw.com">http://www.bakerlaw.com</a>	Paul White Scholarship	Scholarship and financial assistance
<b>Baker &amp; McKenzie, LLP</b>	<a href="#">20</a>	Anna Brown	Director of Global Diversity & Inclusion	452 Fifth Avenue	New York, N.Y.	10018	212-626-4489	<a href="mailto:anna.brown@bakermckenzie.com">anna.brown@bakermckenzie.com</a>	<a href="https://www.bakermckenzie.com/en/careers/job-opportunities/na/baker-mckenzie-diversity-fellowship">https://www.bakermckenzie.com/en/careers/job-opportunities/na/baker-mckenzie-diversity-fellowship</a>	Baker & McKenzie Diversity Fellowship	Internship and hands on experience, scholarship and financial assistance
<b>Baker, Donelson, Bearman, Caldwell &amp; Berkowitz, P.C.</b>	<a href="#">21</a>	Mark Baugh	Shareholder, Diversity Committee Chair	211 Commerce Street, Suite 800	Nashville, TN	37201	615-726-5600	mbaugh@bakerdonelson.com	<a href="https://www.bakerdonelson.com/diversity-scholarship">https://www.bakerdonelson.com/diversity-scholarship</a>	Baker Donelson Diversity Scholarship	Scholarship and financial assistance
<b>Ballard Spahr Andrews &amp; Ingersoll, LLP</b>	<a href="#">21</a>	Virginia G. Essandoh, J.D.	Chief Diversity Officer	1735 Market Street, 51st Floor	Philadelphia, PA	19103	215-665-8500	essandohv@ballardspahr.com	<a href="https://www.ballardspahr.com/diversity/pipeline_programs">https://www.ballardspahr.com/diversity/pipeline_programs</a>	Constitution HSCH for American Studies	Other

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Ballard Spahr LLP	<a href="#">22</a>	Virginia Essandoh	Chief Diversity Officer	1735 Market Street, 51st Floor	Philadelphia, PA	19103	215-864-8192	essandohv@ballardspahr.com	<a href="https://www.ballardspahr.com/diversity/pipeline_programs">https://www.ballardspahr.com/diversity/pipeline_programs</a>	Ballard Spahr Andrews & Ingersoll, LLP Diversity Pipeline Programs	Other
California State University Fresno	<a href="#">23</a>	Gina Wallace	Professor	2225 E. San Ramon Ave. M/S, MF19	Fresno, CA	93740	559-278-2988	<a href="mailto:gwallace@csufresno.edu">gwallace@csufresno.edu</a> , <a href="mailto:info@csufresno.edu">info@csufresno.edu</a>		LS in Law	Other
Center for Legal Inclusiveness	<a href="#">23</a>	Karen Hester	Chief Executive Officer	1776 N. Lincoln Street, Suite 1100	Denver, CO	80203	303-313-6860	<a href="mailto:khester@legalinclusiveness.org">khester@legalinclusiveness.org</a>	<a href="https://cli.wildapricot.org/">https://cli.wildapricot.org/</a>	Pipeline Working Group's Dream Teams	Outreach; relationship building and collaboration
Central State University	<a href="#">24</a>	Sidney Williams Esq.	Director and Senior Advisor	1400 Brush Row Rd., PO Box 1004	Wilberforce, OH	45384	937-376-6685	<a href="mailto:swilliams2@centralstate.edu">swilliams2@centralstate.edu</a>	<a href="http://centralstate.edu/current/organization/prlaw/">http://centralstate.edu/current/organization/prlaw/</a>	Central State University Pre-Law Program	Other
Cherry Creek Diversity Conference	<a href="#">24</a>	Janet Sammons	Co-Coordinator	9300 E. Union Avenue	Englewood, CO	80111	303-903-2201	<a href="mailto:janet@cherrycreekdiversity.org">janet@cherrycreekdiversity.org</a>	<a href="http://www.cherrycreekdiversity.org">http://www.cherrycreekdiversity.org</a>	Cherry Creek Diversity Conference	Student oriented conference and class
Cleveland Metropolitan Bar Association	<a href="#">25</a>	Mary Groth	Director of Member & Donor Engagement	1375 East 9th Street, Floor 2	Cleveland, OH	44114	216-539-3707	<a href="mailto:mgroth@clemetrobar.org">mgroth@clemetrobar.org</a>			Student oriented conference and class (summer only)
Columbus Bar Association	<a href="#">25</a>	Marion Smithberger	Executive Director	175 South Third Street, Suite 1100	Columbus, OH	43215	614-340-2070	<a href="mailto:marion@cballaw.org">marion@cballaw.org</a>	<a href="http://www.cballaw.org/CBA_PROD/Main/Resources/Resources_for_Legal_Professionals/Minority_Clerkship_Program/Main/Resources/Legal-Professionals/MCP/Index.aspx?hkey=74510b5c-0022-4d5b-b1f6-27859de885e4">http://www.cballaw.org/CBA_PROD/Main/Resources/Resources_for_Legal_Professionals/Minority_Clerkship_Program/Main/Resources/Legal-Professionals/MCP/Index.aspx?hkey=74510b5c-0022-4d5b-b1f6-27859de885e4</a>	Minority CLKS Program	Clerkship
Council on Legal Education Opportunity	<a href="#">26</a>	Bernetta Hayes	Director, Prelaw Program Operations	1101 Mercantile Lane, Suite 294	Largo, MD	20774	240-582-8600	<a href="mailto:cleo@cleoinc.org">cleo@cleoinc.org</a>	<a href="https://cleoinc.org/about/">https://cleoinc.org/about/</a>	LSAC & CLEO Road to Law School Outreach Program	LSAT preparation program, other

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<b>Crowe &amp; Dunlevy</b>	<a href="#">27</a>	Brooke Haneborg	Director Marketing and Business Development	324 N. Robinson Avenue, Suite 100	Oklahoma City, OK	73102	405-239-6691	<a href="mailto:brooke.haneborg@crowedunlevy.com">brooke.haneborg@crowedunlevy.com</a>	<a href="http://www.crowedunlevy.com">http://www.crowedunlevy.com</a>	Crowe & Dunlevy Scholars Program	Scholarship and financial assistance, mentoring/advising service, other
<b>Crowell &amp; Moring</b>	<a href="#">27</a>	Chahira Solh	Partner	3 park Plaza, 20th Floor	Irvine, CA	92614	949-798-1367	<a href="mailto:csolh@crowell.com">csolh@crowell.com</a>	<a href="https://www.crowell.com/NewsEvents/PressReleases/Announcements/Crowell-Moring-Establishes-Endowed-Diversity-Scholarship-at-the-University-of-California-Irvine-School-of-Law">https://www.crowell.com/NewsEvents/PressReleases/Announcements/Crowell-Moring-Establishes-Endowed-Diversity-Scholarship-at-the-University-of-California-Irvine-School-of-Law</a>	Diversity Within the Legal Profession Scholarship Program	Scholarship and financial assistance
<b>CUNY Law Pipeline to Justice Program</b>	<a href="#">28</a>	Ryan Dooley	Assistant Dean	2 Court Square	Long Island City, NY	11101	718 340 4025	<a href="mailto:ryan.dooley@law.cuny.edu">ryan.dooley@law.cuny.edu</a>	<a href="http://www.law.cuny.edu/academics/support/pipeline.html">http://www.law.cuny.edu/academics/support/pipeline.html</a>	CUNY School of Law Pipeline to Justice Program	Outreach activities, other
<b>Cutts Graduate Reviews</b>	<a href="#">29</a>	Jay Cutts	Director	144 Sedillo Hill Road	Tijeras, NM	87059	505-281-0684	<a href="mailto:orders@cuttsreviews.com">orders@cuttsreviews.com</a>	<a href="http://www.cuttsreviews.com/stepstolsat/">www.cuttsreviews.com/stepstolsat/</a>	Steps to the LSAT	LSAT preparation program
<b>Cutts Graduate Reviews</b>	<a href="#">29</a>	Jay Cutts	Director	144 Sedillo Hill Road	Tijeras, NM	87059	505-281-0684	orders@cuttsreviews.com	summerprelawintensive.wordpress.com/	Summer Prelaw Intensive (SPI)	LSAT preparation program, other
<b>Dallas Bar Association – Summer Intern Program</b>	<a href="#">30</a>	Kathryn Zack	Director or Legal Education	2101 Ross Avenue	Dallas, TX	75238	214-220-7450	kzack@dallasbar.org	<a href="http://www.dallasbar.org">http://www.dallasbar.org</a>	Dallas Bar Association - Summer Intern Program	Internship and hands on experience
<b>Dykema</b>	<a href="#">31</a>	Sarah K. Staup	Director of Professional Personnel	400 Renaissance Center	Detroit, MI	48243	313-568-6831	sstaup@dykema.com	<a href="http://www.dykema.com">http://www.dykema.com</a>	The Dykema Scholarship	Scholarship and financial assistance
<b>Dykema</b>	<a href="#">31</a>	Sarah K. Staup	Director of Professional Personnel	10 S. Wacker Drive, Suite 2300	Chicago, IL	60606	313-568-6831	sstaup@dykema.com	<a href="http://www.dykema.com">http://www.dykema.com</a>	The Dykema Scholarship	Scholarship and financial assistance
<b>Everipedia, Inc</b>	<a href="#">32</a>	Travis Moore	CTO	201 Wilshire blvd, Suite 300	Santa Monica, CA	90401	702-723-2643	<a href="mailto:scholarships@everipedia.com">scholarships@everipedia.com</a>	<a href="https://www.ief.org/scholarships/2883/International_Women_in_Media_Scholarship">https://www.ief.org/scholarships/2883/International Women in Media Scholarship</a>	International Women in Media Scholarship	Scholarship and financial assistance
<b>Eversheds Sutherland, LLP</b>	<a href="#">32</a>	Gabrielle E. Shun	Program Manager	999 Peachtree St. NE, Suite 2300	Atlanta, GA	30309-3996	(404)853-8000	GabrielleEshun@eversheds-sutherland.com	<a href="https://www.esscholars.com/">https://www.esscholars.com/</a>	Eversheds Sutherland Scholars	Student oriented conference and class (summer only)

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<b>Faegre Baker Daniels LLP</b>	<a href="#">33</a>	Kaitlin Fisher	Associate	300 N. Meridian Street	Indianapolis, IN	46204	317-237-8697	Katelyn.fisher@FaegreBD.com	<a href="http://www.faegre.com/diversityscholarship">http://www.faegre.com/diversityscholarship</a>	Diversity & Inclusion Fellowship	Internship and hands on experience; scholarship and financial assistance
<b>Fair Housing Action Center of Maryland</b>	<a href="#">34</a>	Odette Ramos	Executive Director	2530 North Charles Street, #200	Baltimore, MD	21218	410-243-6007	<a href="mailto:odette@fairhousing.org">odette@fairhousing.org</a>	<a href="https://www.fairhousingmd.org/about/">https://www.fairhousingmd.org/about/</a>		Public service and promotion of justice
<b>Fish &amp; Richardson</b>	<a href="#">34</a>	Kia N. Scipio	Manager of Diversity	1000 Maine Ave SW	Washington, D.C.	20024	202-783-5070	Diversity@fr.com	<a href="https://www.fr.com/about/diversity/">https://www.fr.com/about/diversity/</a>	Fish & Richardson 1L Diversity Fellowship Program	Internship and hands on experience, scholarship and financial assistance, mentoring/advising service
<b>Fish &amp; Richardson P.C.</b>	<a href="#">35</a>	Kia Scipio	Manager of Diversity	12390 El Camino Real	San Diego, CA	92130	858-678-5070	<a href="mailto:diversity@fr.com">diversity@fr.com</a>	<a href="http://www.fr.com/diversity/#fellowship">http://www.fr.com/diversity/#fellowship</a>	Fish & Richardson 1L Diversity Fellowship Program	Internship and hands on experience, mentorship/advising service, clerkship, scholarship and financial assistance
<b>Fraser Stryker Law Firm</b>	<a href="#">35</a>	Stephen M. Bruckner	Associate	409 South 17th Street	Omaha, NE	68164	402-978-5225	<a href="mailto:sbruckner@fraserstryker.com">sbruckner@fraserstryker.com</a>	<a href="https://www.fraserstryker.com/firm-overview/commitment-to-diversity/high-school-students/">https://www.fraserstryker.com/firm-overview/commitment-to-diversity/high-school-students/</a>	Fraser Stryker Diversity Scholarship Program	Scholarship and financial assistance
<b>Georgetown Law Center BLSA</b>	<a href="#">36</a>	Valencia Sherman – Greenup	Recruitment and Retention Chair	600 New Jersey Ave NW	Washington, DC	20001	202.662.9000	<a href="mailto:vs95@georgetown.edu">vs95@georgetown.edu</a>		BLSA Student of Color Outreach Day	Outreach activities
<b>Godfrey &amp; Kahn, S.C.</b>	<a href="#">36</a>	Kelly S. Conrardy	Director of Legal Talent	833 East Michigan Street, Suite 1800	Milwaukee, WI	53202	414-287-9649	kconrardy@gklaw.com	<a href="http://www.gklaw.com">http://www.gklaw.com</a>	Godfrey & Kahn Fellowship	Scholarship and financial assistance; internship and hands on experience

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<b>Goodwin Procter, LLP</b>	<a href="#">37</a>	Scott A. Westfahl	Director of Professional Development and Training	599 Lexington Avenue	New York, NY	10022	212-813-8800	swestfahl@goodwinprocter.com	<a href="http://www.goodwinprocter.com">http://www.goodwinprocter.com</a>	Legal Outreach	Outreach activities
<b>Hennepin County Bar Association</b>	<a href="#">37</a>	Dana Rindahl	Hennepin County Bar Association	600 Nicollet Mall, STE 390	Minneapolis, MN	55402	612-752-6627	<a href="mailto:danajim@hcb.org">danajim@hcb.org</a>	<a href="https://www.hcba.org/page/ComDiversity">https://www.hcba.org/page/ComDiversity</a>	The Diversity Pipeline work group	Relationship building and collaboration
<b>Hinshaw &amp; Culbertson LLP</b>	<a href="#">38</a>	Emma Hearn	Attorney Recruitment Development Coordinator	151 North Franklin Street, Suite 2500	Chicago, IL	60606	312-704-3000	ehearn@hinshawlaw.com	<a href="https://www.hinshawlaw.com/diversity.html">https://www.hinshawlaw.com/diversity.html</a>	Hinshaw Diversity Scholarship Program	Scholarship and financial assistance
<b>Hispanic National Bar Association &amp; New Mexico Hispanic Bar Association</b>	<a href="#">38</a>	Jennifer Salinas	HNBA National President & NMHBA Education/Mentorship Chairperson	1615 Central Avenue N.W.	Albuquerque, NM, NM	87104	(505)242-1796	nmhispanicbar@gmail.com	<a href="https://www.newmexicohispanicbar.org/">https://www.newmexicohispanicbar.org/</a>	HNBA/NMHBA Education and Mentorship Programs, Mock Trial	Mentorship/advising service, mock trial
<b>Hispanic National Bar Foundation</b>	<a href="#">39</a>	Jamie Cortera	Co-Executive Director	1900 K Street NW Suite 100	Washington, DC	20006	7863409991	jamie.cortera@hnb.org	<a href="http://www.hnb.org">http://www.hnb.org</a>	Future Leaders Law Camp	Student oriented conference and class (summer only)
<b>Houston Bar Association</b>	<a href="#">39</a>	Bonnie Simmons	Director of Projects	1111 Bagby St. FIB 200	Houston, TX	77002	713-759-1133	<a href="mailto:bonnies@hba.org">bonnies@hba.org</a>	<a href="https://www.hba.org/committees/minority-opportunities-legal-profession/">https://www.hba.org/committees/minority-opportunities-legal-profession/</a>	HBA Minority Law Clerk & Mentor Program	Clerkship; Internship and hands on experience, mentoring/advising service
<b>Ice Miller</b>	<a href="#">40</a>	Kristen Matha	Director of Diversity and Inclusion	One American Square, Suite 2900	Indianapolis, IN	46282-0200	317-236-2475	kristen.matha@icemiller.com	<a href="http://www.icemiller.com">http://www.icemiller.com</a>	Ice Miller Summer Internship Program	Internship and hands on experience
<b>Ice Miller</b>	<a href="#">40</a>	Kristen Matha	Director of Diversity and Inclusion	200 W. Madison Street, Suite 3500	Chicago, IL	60606-3417	312-726-1567	Kristen.Matha@icemiller.com	<a href="http://www.icemiller.com">http://www.icemiller.com</a>	Ice Miller Summer Internship Program	Internship and hands on experience
<b>Ice Miller</b>	<a href="#">41</a>	Kristen Marta	Director of Diversity and Inclusion	20 F Street NW, Suite 850	Washington, DC	20001	202-824-8666	Kristen.Marta@icemiller.com	<a href="http://www.icemiller.com">http://www.icemiller.com</a>	Ice Miller Summer Internship Program	Internship and hands on experience

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<b>IIT-Chicago-Kent College of Law</b>	<a href="#">41</a>	Marsha Ross-Jackson, Esq.	Assistant Dean for Student Professional Development & Diversity/Inclusion, Senior Lecturer & Executive Director, Institute for Law and the Workplace	565 West Adams Street	Chicago, IL	60661	312-906-5820	plus@kentlaw.iit.edu	<a href="https://www.kentlaw.iit.edu/academics/pre-law-undergraduate-scholars-program">https://www.kentlaw.iit.edu/academics/pre-law-undergraduate-scholars-program</a>	Prelaw Undergraduate Scholars Program	Student oriented conference and class
<b>IIT-Chicago-Kent Law School</b>	<a href="#">42</a>	Theda Mickey	Administrative Director-PLUS Program	565 West Adams Street	Chicago, IL	60661	312-906-5346	plus@kentlaw.iit.edu	<a href="https://www.kentlaw.iit.edu/academics/pre-law-undergraduate-scholars-program">https://www.kentlaw.iit.edu/academics/pre-law-undergraduate-scholars-program</a>	PreLaw Undergraduate Scholars Program	Law school and career information, exposure to the law
<b>Indiana office of Court Services</b>	<a href="#">42</a>	Mary Kay Hudson	Executive Director	251 N. Illinois Street, Suite 800	Indianapolis, IN	46204	317.232.2542	<a href="mailto:Mary.Hudson@courts.in.gov">Mary.Hudson@courts.in.gov</a>	<a href="http://www.courts.in.gov/cleo">www.courts.in.gov/cleo</a>	Indiana Conference for Legal Education Opportunity (ICLEO)	Student oriented conference and class (summer only)
<b>InSight Prelaw Program</b>	<a href="#">43</a>	Karen Panton Walking-Eagle	President & Executive Director	9904 commonwealth Boulevard	Fairfax, VA	22032	703-314-4336	<a href="mailto:karen@insightprelaw.org">karen@insightprelaw.org</a>	<a href="http://www.insightprelaw.org/">http://www.insightprelaw.org/</a>	InSight PreLaw Program	Exposure to the law, other
<b>Jenner &amp; Block</b>	<a href="#">43</a>	Courtney Carter	Associate Director of Diversity and Inclusion	353 N. Clark Street	Chicago, IL	60654	202-639-6042	ccarter@jenner.com	<a href="https://jenner.com/about/raciaethnic">https://jenner.com/about/raciaethnic</a>	Minority Scholarship Program	Scholarship and financial assistance
<b>Jenner &amp; Block</b>	<a href="#">44</a>	Courtney Carter	Associate Director of Diversity and Inclusion	919 Third Avenue	New York, NY	10022-3908	202-639-6042	<a href="mailto:ccarter@jenner.com">ccarter@jenner.com</a>	<a href="https://jenner.com/about/raciaethnic">https://jenner.com/about/raciaethnic</a>	Minority Scholarship Program	Scholarship and financial assistance
<b>Jenner &amp; Block</b>	<a href="#">44</a>	Courtney Carter	Associate Director for Diversity and Inclusion	1099 New York Avenue, NW Suite 900	Washington, DC	20001	202-639-2475	ccarter@jenner.com	<a href="https://jenner.com/about/washington">https://jenner.com/about/washington</a>	Minority Scholarship Program	Scholarship and financial assistance
<b>Just the Beginning – A Pipeline Organization</b>	<a href="#">45</a>	Cristina Figueroa	Program Director	70 West Madison Street, Suite 2900	Chicago, IL	60602	312-661-5552	cfigueroa@jtbf.org	<a href="https://jtb.org/summer-legal-institute/">https://jtb.org/summer-legal-institute/</a>	Summer Legal Institute	Student oriented conference and class (summer only)

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Justice Resource Center	<a href="#">45</a>	Debra Lesser	Executive Director	122 Amsterdam Avenue, Room 504	New York, NY	10023	212-580-5905	dlesser@schools.nyc.gov	<a href="http://jrcnyc.org/site/mentor/">http://jrcnyc.org/site/mentor/</a>	MENTOR: law firm/school partnership program	Mentoring/advising service
King & Spalding	<a href="#">46</a>	Caroline Abney	Director of HR & Diversity	1180 Peachtree Street, NE	Atlanta, GA	30309	404-572-4643	cabney@kslaw.com	<a href="https://www.kslaw.com/attachments/000/006/129/original/2018_Diversity_Fellowship_Application.pdf?1532974891">https://www.kslaw.com/attachments/000/006/129/original/2018_Diversity_Fellowship_Application.pdf?1532974891</a>	King & Spalding Diversity Fellowship	Scholarship and financial assistance, Internship and hands on experience
King & Spalding	<a href="#">46</a>	Caroline Abney	Director of HR & Diversity	1100 Louisiana, Suite 4000	Houston, TX	77002-5213	713-751-3200	cdabney@kslaw.com	<a href="https://www.kslaw.com/attachments/000/006/129/original/2018_Diversity_Fellowship_Application.pdf?1532974891">https://www.kslaw.com/attachments/000/006/129/original/2018_Diversity_Fellowship_Application.pdf?1532974891</a>	King & Spalding Diversity Fellowship Program	Scholarship and financial assistance, Internship and hands on experience
King & Spalding	<a href="#">47</a>	Caroline Abney	Director of HR and Diversity	1185 Avenue of the Americas	New York, NY	10036-4003	212-556-2100	cabney@kslaw.com	<a href="https://www.kslaw.com/attachments/000/006/129/original/2018_Diversity_Fellowship_Application.pdf?1532974891">https://www.kslaw.com/attachments/000/006/129/original/2018_Diversity_Fellowship_Application.pdf?1532974891</a>	King and Spalding Diversity Fellowship	Scholarship and financial assistance, Internship and hands on experience
King & Spalding	<a href="#">47</a>	Caroline Abney	Director of HR and Diversity	1700 Pennsylvania Avenue, NW, 2nd Floor	Washington, DC	20006-4706	202-737-0500	cabney@kslaw.com	<a href="https://www.kslaw.com/attachments/000/006/129/original/2018_Diversity_Fellowship_Application.pdf?1532974891">https://www.kslaw.com/attachments/000/006/129/original/2018_Diversity_Fellowship_Application.pdf?1532974891</a>	King & Spalding Diversity Fellowship Program	Scholarship and financial assistance, Internship and hands on experience
King County Bar Association & Foundation	<a href="#">48</a>	Andrew J. Prazuch	Executive Director	1200 Fifth Avenue	Seattle, WA	98101	206-267-7100	andrew@kcba.org	<a href="http://www.kcbf.org">http://www.kcbf.org</a>	Future of the Law Institute	Law school and career information, mentoring/advising service
Latham & Watkins	<a href="#">48</a>	Abid R. Qureshi	Partner	885 Third Avenue	New York, NY	10022	212.906.1200	<a href="mailto:abid.qureshi@lw.com">abid.qureshi@lw.com</a>	<a href="https://www.lw.com/AboutUs/Diversity/2L">https://www.lw.com/AboutUs/Diversity/2L</a>	Latham & Watkins 2L Diversity Scholars Program	Scholarship and financial assistance, internship and hands on experience

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<b>Latham &amp; Watkins</b>	<a href="#">49</a>	Kevin Andrew Chambers	Partner	885 Third Avenue	New York, NY	10022	212.906.1200	<a href="mailto:kevin.chambers@lw.com">kevin.chambers@lw.com</a>	<a href="https://www.lw.com/DiversityLeadershipAcademy">https://www.lw.com/DiversityLeadershipAcademy</a>	Latham & Watkins Diversity Leadership Academy	Mentorship/advising service, relationship building and collaboration
<b>Latham &amp; Watkins LLP</b>	<a href="#">49</a>	Abid R. Qureshi	Partner	885 3rd Avenue	New York, NY	10022	212.906.1200	<a href="mailto:abid.gureshi@lw.com">abid.gureshi@lw.com</a>	<a href="http://www.lw.com">www.lw.com</a>	Latham & Watkins 1L Fellowship Program	Scholarship and financial assistance, internship and hands on experience
<b>LatinoJustice PRLDEF</b>	<a href="#">50</a>	Ms. Sonji Patrick	Director	475 Riverside Dr., Suite 1901	New York, NY	10115	212-219-3360	<a href="mailto:education@latinojustice.org">education@latinojustice.org</a>	<a href="https://www.latinojustice.org/lawbound">https://www.latinojustice.org/lawbound</a>	LatinoJustice PRLDEF	Exposure to the law, mentoring/advising service, LSAT preparation program
<b>Law and Leadership Institute, LLC</b>	<a href="#">50</a>	Heather Creed	Executive Director	1700 Lake Shore Drive	Columbus, OH	43204	614-485-3514	<a href="mailto:hcreed@lawandleadership.org">hcreed@lawandleadership.org</a>	<a href="https://www.lawandleadership.org/diversity-in-leadership">https://www.lawandleadership.org/diversity-in-leadership</a>	Diversity in Leadership Fellowship	Other, Research
<b>Law School Admission Council</b>	<a href="#">51</a>	Office of Diversity Initiatives	Law School Admission Council	662 Penn Street	Newtown, PA	18940	215-968-1338	<a href="mailto:DiscoverLaw@LSAC.org">DiscoverLaw@LSAC.org</a>	<a href="https://www.lsac.org/discover-law/diversity-law-school/raciallyethnically-diverse-applicants">https://www.lsac.org/discover-law/diversity-law-school/raciallyethnically-diverse-applicants</a>		LSAC DiscoverLaw.org Months Event
<b>Legal Outreach, Inc.</b>	<a href="#">51</a>	James B. ONeal	Executive Director	36-14 35th St.	Long Island City, NY	11106	718-752-0222 ext.105	<a href="mailto:joneal@legaloutreach.org">joneal@legaloutreach.org</a>	<a href="http://www.legaloutreach.org">http://www.legaloutreach.org</a>	Legal Outreach Law Related Education and College Bound Programs	Student oriented conference and class (summer), college planning, mentoring/advising service, mock trial
<b>Los Angeles City College</b>	<a href="#">52</a>	Camille A. Goulet	Program Director	855 North Vermont Ave	Los Angeles, CA	90029	323-943-4000	<a href="mailto:gouletca@lacitycollege.edu">gouletca@lacitycollege.edu</a>	<a href="https://lacitycollege.edu/Departments/Law-Administration-of-Justice/Programs/Pathway-to-Law-School">https://lacitycollege.edu/Departments/Law-Administration-of-Justice/Programs/Pathway-to-Law-School</a>	Pathway to Law School Program	Mentoring/advising service, law school and career information, other



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<b>McGill University</b>	<a href="#">52</a>	Andrew Biteen	Co-Ordinator	McLennan Library Building; 3415 McTavish St,	Montreal, Quebec Canada CA	H3A oC8	514-398-2039	<a href="mailto:andrew.biteen@mail.mcgill.ca">andrew.biteen@mail.mcgill.ca</a>	<a href="https://www.mcgill.ca/equity_diversity/community-engagement/schools-outreach-programs">https://www.mcgill.ca/equity_diversity/community-engagement/schools-outreach-programs</a>	Schools Outreach Program	Outreach activities
<b>Milbank, LLP</b>	<a href="#">53</a>	Ann Bjornstad	Associate Director of Global Recruiting	55 Hudson Yards	New York, NY	10001	212-530-5195	abjornstad@milbank.com	<a href="https://www.milbank.com/en/careers/law-students/1l-diversity-fellowship.html">https://www.milbank.com/en/careers/law-students/1l-diversity-fellowship.html</a>	1L Diversity Fellowship	Internship and hands on experience
<b>Minority Legal Education Resources Inc.</b>	<a href="#">53</a>	Anita Morris	Program Coordinator	P.O. Box 804566	Chicago, IL	60680-4566	312-409-7852	<a href="mailto:anitacmorris@gmail.com">anitacmorris@gmail.com</a>	<a href="http://mler.org/bar-process-management/">http://mler.org/bar-process-management/</a>	Minority Legal Education Resources	Bar passage program
<b>Munger, Tolles &amp; Olson</b>	<a href="#">54</a>	Anjan Choudhury	Diversity Program Manager	350 S Grand Ave, 50th floor	Los Angeles, CA	90071	213.452.5514	<a href="mailto:diversity@mtol.com">diversity@mtol.com</a>	<a href="https://www.mtol.com/diversity/mtol-fellows-program">https://www.mtol.com/diversity/mtol-fellows-program</a>	MTO Fellows Program	LSAT preparation program; relationship building and collaboration
<b>National Association of Women Judges</b>	<a href="#">55</a>	Penny McLaughlin	Projects Chair	1001 Connecticut Ave. NW, Ste 1138	Washington, DC	20036-4807	619-844-2083	lcousin@nawj.org	<a href="https://www.nawj.org/catalog/community-outreach-programs/color-of-justice-program">https://www.nawj.org/catalog/community-outreach-programs/color-of-justice-program</a>	Color of Justice	Outreach activities; Law school and career information
<b>National Black Pre-Law Conference and Law Fair</b>	<a href="#">55</a>	Evangeline M. Mitchell	Founder & Chair	P.O. Box 631234	Houston, TX	77263	281-944-5294	info@nationalprelawdiversity.org	<a href="https://blackprelawconference.org/#law-fair">https://blackprelawconference.org/#law-fair</a>	The National Black Pre-Law Admissions & Preparation Conference and Law Fair	Law school and career information; mentoring/advising service
<b>National Pre-Law Diversity Initiatives, Inc.</b>	<a href="#">56</a>	Evangeline M. Mitchell	Founder & Executive Director	P.O. Box 631234	Houston, TX	77263	281-944-5294	<a href="mailto:nationalprelawdiversity@gmail.com">nationalprelawdiversity@gmail.com</a>	<a href="http://www.diversityprelawconference.org">www.diversityprelawconference.org</a>	National Diversity Pre-Law Conference and Law Fair	Background knowledge, law school and career information, relationship building and collaboration

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National Pre-Law Diversity Initiatives, Inc.	<a href="#">56</a>	Evangeline M. Mitchell	Executive Director	P.O. Box 631234	Houston, TX	77263	281-944-LAW4	<a href="mailto:info@hbcuprelawsummit.org">info@hbcuprelawsummit.org</a>	<a href="http://www.hbcuprelawsummit.org">www.hbcuprelawsummit.org</a>	National HBCU Pre-Law Summit and Law Expo	Background knowledge, law school and career information, relationship building and collaboration
National Pre-Law Diversity Initiatives, Inc.	<a href="#">57</a>	Evangeline M. Mitchell	Founder & Executive Director	P.O. Box 631234	Houston, TX	77263	281.944.5294	<a href="mailto:info@nationalprelawdiversity.org">info@nationalprelawdiversity.org</a>	<a href="http://www.nationalprelawdiversity.org">www.nationalprelawdiversity.org</a>	Networking, Providing Access to Role Models	Relationship building and collaboration
NC Bar Association	<a href="#">57</a>	Jason Hensley	Executive Director	PO Box 3688	Cary, NC	27519	919-677-0561	<a href="mailto:jhensley@ncbar.org">jhensley@ncbar.org</a>		HSCH Law Career Conference	Law school and career information
New England Law – Boston/ Charles Hamilton Houston Enrichment Program	<a href="#">58</a>	Caryn Mitchell-Munevar	Clinical Professor	154 Stuart Street	Boston, MA	2116	617-422-7380	<a href="mailto:cmitchellmunevar@nesl.edu">cmitchellmunevar@nesl.edu</a>	<a href="https://www.nesl.edu/student-life/diversity/charles-hamilton-houston-enrichment-program">https://www.nesl.edu/student-life/diversity/charles-hamilton-houston-enrichment-program</a>	Charles Hamilton Houston Enrichment Program	Inclusive and cross-cultural communication, other
NJ LEEP, INC.	<a href="#">58</a>	Claire Dragon	Managing Director of External Engagement	570 Broad Street, Suite 700	Newark, NJ	7102	973 297-1555 ext.208	<a href="mailto:cdragpm@njleep.org">cdragpm@njleep.org</a>	<a href="http://njleep.org/interestedstudents">http://njleep.org/interestedstudents</a>	College Bound Program, Legal Education Mentoring Program	Mentoring/advising service
North Carolina Central University School of Law	<a href="#">59</a>	Deria P. Hayes	Assistant Clinical Professor of Law, Supervising Attorney - Domestic Violence Clinic	1512 S. Alston Avenue	Raleigh, NC	27617	919-530-7868	<a href="mailto:dhayes@nccu.edu">dhayes@nccu.edu</a>	<a href="http://www.nccu.edu/law">http://www.nccu.edu/law</a>	Public Legal Education Program -- Street Law	Street Law Program
PALS - Practicing Attorneys for Law Students Program, Inc.	<a href="#">59</a>	Paula Brown Donaldson, ESQ.	Executive Director	42 West 44th Street	New York, NY	10036	212-703-7995	<a href="mailto:executivedirector@palsprogram.org">executivedirector@palsprogram.org</a>	<a href="http://www.palsprogram.org">http://www.palsprogram.org</a>	PALS, Summer Law Camp	Mentoring/advising service, Student oriented conference and class (summer only)

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<b>Patti and Paul Yetter Center of Law</b>	<a href="#">60</a>	Dr. William G. Weaver, J.D., PH.D.	Co-Founder and Director, Professor	Miners Hall 108, 500 W University	El Paso, TX	79968-0714	915-747-8866	<a href="mailto:rserrano5@utep.edu">rserrano5@utep.edu</a>	<a href="http://www.law.utep.edu">http://www.law.utep.edu</a>	Law School Preparation Institute	Student oriented conference and class (summer only)
<b>Pennsylvania Bar Association</b>	<a href="#">61</a>	Maria Engles	PBA/YLD Coordinator	100 South Street	Harrisburg, PA	17101	800-932-0311 ext.2223	<a href="mailto:Maria.engles@pabar.org">Maria.engles@pabar.org</a>	<a href="http://www.pabar.org/yldstatewidemock.shtml">http://www.pabar.org/yldstatewidemock.shtml</a>	Statewide Mock Trial Competition	Mock trial
<b>Peoria County Bar Association</b>	<a href="#">61</a>	Peter Jennetten	Chair of the Diversity Committee	411 Hamilton Boulevard, Suite 1618	Peoria, IL	61602	309-674-1133	<a href="mailto:pjennetten@quinnjohnston.com">pjennetten@quinnjohnston.com</a>		Diversity Committee of the PCBA	Outreach activities
<b>Puerto Rican Legal Defense &amp; Education Fund</b>	<a href="#">62</a>	Sonji S. Patrick	Education Director	99 Hudson Street 14th Floor	New York, NY	10013	212-739-7497	<a href="mailto:sonji_patrick@pridef.org">sonji_patrick@pridef.org</a>	<a href="https://www.latinojustice.org/en/lawbound">https://www.latinojustice.org/en/lawbound</a>	LAWbound	Outreach activities, student oriented conference and class (summer only), mentoring/advising service, other
<b>Rutgers University Law School-Camden</b>	<a href="#">62</a>	Jill Friedman, Esq.	Associate Dean for Pro Bono and Public Interest	217 North Fifth Street	Camden, NJ	8102	8562256263	<a href="mailto:jill.friedman@rutgers.edu">jill.friedman@rutgers.edu</a>	<a href="https://law.rutgers.edu/camden-pro-bono-opportunities">https://law.rutgers.edu/camden-pro-bono-opportunities</a>	Street Law	street law program
<b>SEO Career</b>	<a href="#">63</a>	Tiffany John-Lewis	Program Manager	55 Exchange Place, Flr 6	New York, NY	10005	212-647-7010	<a href="mailto:seoscholars@seo-usa.org">seoscholars@seo-usa.org</a>	<a href="https://law.seo-usa.org/our-program/apply/">https://law.seo-usa.org/our-program/apply/</a>	SEO Law Judicial Internship	Internship and hands on experience
<b>Seton Hall University Law School</b>	<a href="#">63</a>	Peter Eraca	Executive Director of Admission for Diversity	One Newark Center	Newark, NJ	7102	973-642-8747	<a href="mailto:Peter.eraca@shu.edu">Peter.eraca@shu.edu</a>	<a href="http://law.shu.edu">http://law.shu.edu</a>	Legal Education Opportunities Institute - LEO	Student oriented conference and class (summer), other
<b>Sidley Austin LLP</b>	<a href="#">64</a>	Merisa S. Lima	Diversity Specialist	One South Dearborn	Chicago, IL	60603	312.853.7000	<a href="mailto:mlima@sidley.com">mlima@sidley.com</a>	<a href="http://www.sidleyscholars.com">http://www.sidleyscholars.com</a>	Sidley Prelaw Scholars Initiative	LSAT preparation program, scholarship and financial assistance, student oriented conference and class (summer only)

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<b>Skadden Honors Program in Legal Studies</b>	<a href="#">64</a>	Jennifer Light	Deputy Director	North Academic Center, Room 4/134, 160 Convent Ave	New York, NY	10031	212-650-8704	<a href="mailto:jlight@ccny.cuny.edu">jlight@ccny.cuny.edu</a>	<a href="https://ccnyskaddenprogram.org/">https://ccnyskaddenprogram.org/</a>	Skadden Honors Program in Legal Studies at City College	Scholarships and financial assistance, mentoring/advising service, internship and hands on experience, LSAT preparation, student oriented conference and class
<b>Snell &amp; Wilmer</b>	<a href="#">65</a>	Roxanne Veliz	Partner, Diversity & Inclusion Committee Co-Chair	400 E. Van Buren, Suite 1900	Phoenix, AZ	85004	602.382.6000	<a href="mailto:rveliz@swlaw.com">rveliz@swlaw.com</a>	<a href="https://www.swlaw.com/diversity/go-far">https://www.swlaw.com/diversity/go-far</a>	FAR Fellow Diversity Scholarship	Scholarship and financial help
<b>South Texas College of Law</b>	<a href="#">66</a>	Lyndsay Garmond	Assistant Director of Academic Assistance and Student Counseling	1303 San Jacinto Street	Houston, TX	77002	713-646-2967	<a href="mailto:lgarmond@stcl.edu">lgarmond@stcl.edu</a>	<a href="http://www.stcl.edu">http://www.stcl.edu</a>	STCL Community Outreach Program	Outreach activities; Law school and career information; oral communication and listening; other
<b>Southern Illinois University School of Law</b>	<a href="#">67</a>	Michael P. Ruiz	Assistant Dean of Career Services and Special Projects	1209 W. Chautauqua, Room 132	Carbondale, IL	62901	618-453-8763	<a href="mailto:mikeruiz@siu.edu">mikeruiz@siu.edu</a>	<a href="http://www.law.siu.edu">http://www.law.siu.edu</a>	Professional and Graduate School Preview	Law school and career information
<b>St. John's University School of Law</b>	<a href="#">67</a>	Oscar Holt III, ESQ.	Assistant Professor of Criminal Justice & Law	8000 Utopia Parkway	Jamaica, NY	11439	718-990-7442	<a href="mailto:holto@stjohns.edu">holto@stjohns.edu</a>	<a href="https://www.stjohns.edu/about/leadership-and-administration/administrative-offices/office-provost/mock-trial-team">https://www.stjohns.edu/about/leadership-and-administration/administrative-offices/office-provost/mock-trial-team</a>	University Service Day, Law School Mock Trial Project	Mock trial
<b>State Bar of Texas</b>	<a href="#">68</a>	Caren Cheaves	Minority Affairs Director	1414 Colorado	Austin, TX	78701	512-427-1735	<a href="mailto:Caren.cheaves@texasbar.com">Caren.cheaves@texasbar.com</a>	<a href="https://www.texasbar.com/Content/NavigationMenu/ForLawyers/BarServiceOpportunities/FindDiversityResources/MinorityAffairs.htm">https://www.texasbar.com/Content/NavigationMenu/ForLawyers/BarServiceOpportunities/FindDiversityResources/MinorityAffairs.htm</a>	State Bar of Texas Pipeline Program	Exposure to the law, outreach activities

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Street Law, Inc.	<a href="#">69</a>	Lee Arbetman	Executive Director	1010 Wayne Avenue	Silver Spring, MD	20910	240-821-1310	<a href="mailto:larbetman@streetlaw.org">larbetman@streetlaw.org</a>	<a href="http://www.streetlaw.org">http://www.streetlaw.org</a>	Law Student Teaching Network	street law program
Street Law, Inc.	<a href="#">69</a>	Joy Dingle	Director, Legal Diversity Pipeline Programs	1010 Wayne Avenue, Suite 870	Silver Spring, MD	20910	240-821-1323	<a href="mailto:jdingle@streetlaw.org">jdingle@streetlaw.org</a>	<a href="https://www.streetlaw.org/programs/legal-diversity-pipeline-programs">https://www.streetlaw.org/programs/legal-diversity-pipeline-programs</a>	Corporate Legal Diversity Pipeline Program	Street Law Program
Summer Work Experience in Law	<a href="#">70</a>	James L. Johnson	Senior Assistant Cincinnati City Prosecutor	225 E. Sixth Street, 2nd Floor	Cincinnati, OH	45202	513-280-0905	<a href="mailto:james.johnson@cincinnati-oh.gov">james.johnson@cincinnati-oh.gov</a>	<a href="http://www.swel.org">http://www.swel.org</a>	Summer Work Experience in Law	Exposure to the law, internship and hands on experience
Syracuse University College of Law	<a href="#">70</a>	Steve Budgar	Director of Admissions	950 Irving Avenue	Syracuse, NY	13244	315-443-1962	<a href="mailto:sbudgar@law.syr.edu">sbudgar@law.syr.edu</a>	<a href="http://law.syr.edu/admissions/jd-admissions/legal-education-opportunity-leo-program/">http://law.syr.edu/admissions/jd-admissions/legal-education-opportunity-leo-program/</a>	Legal Education Opportunity Program	Student oriented conference and class; study skills, tutoring, and academic support
The University of Texas School of Law	<a href="#">71</a>	Professor Beth Youngdale	Lecturer- The David J. Beck Center for Legal Research, Writing and Appellate Advocacy	727 East Dean Keeton Street	Austin, TX	78705	512-232-1263	<a href="mailto:byoungdale@law.utexas.edu">byoungdale@law.utexas.edu</a>	<a href="http://www.utexas.edu/law/">http://www.utexas.edu/law/</a>	Mock Trial, Moot Court	Mock trial, moot court program
Tulane Law School	<a href="#">72</a>	Lezlie A. Griffin	Assistant Dean for Career Development and Diversity Initiatives	6329 Freret Street	New Orleans, LA	70118	504-865-5939	<a href="mailto:lgriffin@law.tulane.edu">lgriffin@law.tulane.edu</a>	<a href="http://www.law.tulane.edu">http://www.law.tulane.edu</a>	Pathways to Law	Law school and career information, exposure to the law, mock trial
UC Berkeley School of Law	<a href="#">72</a>	Nancy Schiff	Executive Director	2120 University Avenue	Berkeley, CA	94704	510-642-4520	<a href="mailto:nschiff@youthlawworks.org">nschiff@youthlawworks.org</a>	<a href="http://www.youthlawworks.org">http://www.youthlawworks.org</a>	Summer Legal Fellowship Program	Student oriented conference and class (summer only), internship and hands on experience
UC Davis School of Law	<a href="#">73</a>	Kristen Mercado	Assistant Dean of Admission and Financial Aid	King Hall 1380E	Davis, CA	95616	530-752-6477	<a href="mailto:klmercado@law.ucdavis.edu">klmercado@law.ucdavis.edu</a>	<a href="https://law.ucdavis.edu/outreach/khop.htm">https://law.ucdavis.edu/outreach/khop.htm</a>	King Hall Outreach Program	Student oriented conference and class (summer only)

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<b>UC Davis School of Law</b>	<a href="#">73</a>	Kristen L. Mercado, J.D.	Assistant Dean of Admissions and Financial Aid	King Hall, 400 Mrak Hall Drive	Davis, CA	95616	530-752-6477	<a href="mailto:outreach@law.ucdavis.edu">outreach@law.ucdavis.edu</a>	<a href="http://www.law.ucdavis.edu/prospective/outreach/index.html">http://www.law.ucdavis.edu/prospective/outreach/index.html</a>	King Hall Outreach Program	Outreach activities
<b>UCLA School of Law</b>	<a href="#">74</a>	Leo Trujillo-Cox, J.D.	Executive Director of Academic Outreach	385 Charles E. Young Drive East, 1242 Law Building	Los Angeles, CA	90095	310-794-5720	<a href="mailto:Trujillo@law.ucla.edu">Trujillo@law.ucla.edu</a>	<a href="http://la.ucla.edu/Master.cfm?Page=Unit/Index.cfm&amp;SiteAreaID=393&amp;LayoutID=1&amp;StyleID=1">http://la.ucla.edu/Master.cfm?Page=Unit/Index.cfm&amp;SiteAreaID=393&amp;LayoutID=1&amp;StyleID=1</a>	Law Fellows Program	Law school and career information, LSAT preparation program, mentoring/advising service, other
<b>University of Arkansas School of Law</b>	<a href="#">74</a>	Tamla Lewis	Associate Dean for Administration	1045 W. Maple St.	Fayetteville, AR	72701	479.575.5612	<a href="mailto:SPPARK@uark.edu">SPPARK@uark.edu</a>	<a href="https://law.uark.edu/service-outreach/sppark/index.php">https://law.uark.edu/service-outreach/sppark/index.php</a>	Summer Pre-Law Program Arkansas (SPPARK)	Student oriented conference and class (summer only)
<b>University of Louisville</b>	<a href="#">75</a>	Laura Rothstein	Professor	Louis D. Brandeis School of Law	Louisville, KY	40292	502-852-6288	<a href="mailto:laura.rothstein@louisville.edu">laura.rothstein@louisville.edu</a>			Student oriented conference and class (summer only)
<b>University of Memphis - Cecil C. Humphreys School of Law</b>	<a href="#">75</a>	Demetria Frank	Law Professor & Director of Law School Diversity & Inclusion	207 Humphreys Law School	Memphis, TN	38152	901-678-4948	<a href="mailto:djcksn24@memphis.edu">djcksn24@memphis.edu</a> ; <a href="mailto:lawdiversity@memphis.edu">lawdiversity@memphis.edu</a>	<a href="https://www.memphis.edu/law/about/tip.php">https://www.memphis.edu/law/about/tip.php</a>	Tennessee Institute for Pre Law	Law school and career information, exposure to the law, internship and hands on experience
<b>University of Missouri-Kansas City School of Law</b>	<a href="#">76</a>	Dr. Stephen Dilks	Professor	5100 Rockhill Road	Kansas City, MO	64110	816-235-2556	<a href="mailto:dilks@umkc.edu">dilks@umkc.edu</a>	<a href="http://www.umkc.edu/law">http://www.umkc.edu/law</a>	University of Missouri - Kansas City School of Law Diversity Initiatives	Internship and hands on experience
<b>University of North Dakota School of Law</b>	<a href="#">76</a>	James Grijalva	Director	215 Centennial Drive Stop 9003	Grand Forks, ND	58202-9003	701-777-2227	<a href="mailto:James.grijalva@UND.edu">James.grijalva@UND.edu</a>	<a href="https://law.und.edu/npilc/nail.html">https://law.und.edu/npilc/nail.html</a>	Norther Plains Indian Law Center -- Indians Into Law	Exposure to the law, Inclusive and cross-cultural communication

Organization	Pg. #	Contact	Title	Street	City, State	Zip	Phone	Email	Website	Program	Program Type
University of Oregon School of Law	<a href="#">77</a>	Nicole Commissiong	Assistant Dean for Student Affairs	1221 University of Oregon	Eugene, OR	97403	541-346-3896	<a href="mailto:nrc@uoregon.edu">nrc@uoregon.edu</a>	<a href="https://law.uoregon.edu/explore/ACE">https://law.uoregon.edu/explore/ACE</a>	University of Oregon School of Law, Academic Choice for Excellence	Clerkship; Study skills, tutoring and academic support
University of Pennsylvania Law School	<a href="#">77</a>	Jessica P. Simon	Associate Director of Legal Practice Skills; Director of Academic Support, and Senior Lecturer	University of Pennsylvania Law School	3400 Chestnut Street, PA	19104	215-898-0167	<a href="mailto:jsimon@law.upenn.edu">jsimon@law.upenn.edu</a>	<a href="https://www.law.upenn.edu/academics/legaleducationprograms/pre-college-summer.php">https://www.law.upenn.edu/academics/legaleducationprograms/pre-college-summer.php</a>	Pre-Law Mentor Program	Mentoring/advising service
University of South Carolina	<a href="#">78</a>	Claire Raj	Assistant Professor of Law	701 Main Street	Columbia, SC	29208	803.777.1391	<a href="mailto:rajc@law.sc.edu">rajc@law.sc.edu</a>	<a href="https://www.sc.edu/study/colleges_schools/law/internal/department/constitutional_scholars_pipeline_program/index.php">https://www.sc.edu/study/colleges_schools/law/internal/department/constitutional_scholars_pipeline_program/index.php</a>	University of South Carolina School of Law Constitutional Scholars Pipeline Program	Student oriented conference and class
University of Texas at San Antonio, Institute for Law and Public Affairs	<a href="#">78</a>	Anna Alvarez	Assistant Director	One UTSA Circle	San Antonio, TX	78249	210 458-2990	<a href="mailto:ILPA@utsa.edu">ILPA@utsa.edu</a>	<a href="https://www.utsa.edu/ilpa/">https://www.utsa.edu/ilpa/</a>	Summer Law School Preparation Academy	Student oriented conference and class (summer only)
University of Toronto	<a href="#">79</a>	Eleonora Dimitrova	Executive Director	78 Queen's Park Crescent West	Toronto, Ontario, Canada	M5S 2C5	416-978-7922	<a href="mailto:edimitrova@lawinaction.ca">edimitrova@lawinaction.ca</a>	<a href="http://www.lawinaction.ca">http://www.lawinaction.ca</a>	Law in Action Within Schools (LAWS)	Exposure to the law, law school and career planning, mentoring/advising service
University of Wisconsin Law School	<a href="#">79</a>	Jason Smith	Assistant Dean for Graduate Programs	975 Bascom Mall	Madison, WI	53706	608-262-9120	<a href="mailto:Jason.smith@wisc.edu">Jason.smith@wisc.edu</a>	<a href="http://www.law.wisc.edu/prospective/diversity/main.htm">http://www.law.wisc.edu/prospective/diversity/main.htm</a>	Hastie Fellowship Program	Other
University of Wisconsin Law School	<a href="#">80</a>	Jason Smith	Assistant Dean for Graduate Programs	975 Bascom Mall	Madison, WI	53706	608-262-9120	<a href="mailto:Jason.smith@wisc.edu">Jason.smith@wisc.edu</a>	<a href="http://www.law.wisc.edu/prospective/diversity/main.htm">http://www.law.wisc.edu/prospective/diversity/main.htm</a>	Legal Education Opportunities Program	Other
Warner Norcross & Judd LLP	<a href="#">80</a>	Rodney Martin	Diversity Partner	900 Fifth Third Center, 111 Lyon Street NW	Grand Rapids, MI	49503	616.752.2000	<a href="mailto:rmartin@wnj.com">rmartin@wnj.com</a>	<a href="http://www.wnj.com">www.wnj.com</a>	Warner Norcross & Judd Minority Scholarship Program	Scholarship and financial assistance

Organization	Pg. #	Contact	Title	Street	City, State	Zip	Phone	Email	Website	Program	Program Type
<b>Warner Norcross &amp; Judd LLP</b>	<a href="#">81</a>	Courtney Failer	Community Relations Liaison	111 Lyon Street NW, Suite 900	Grand Rapids, MI	49503	616.752.2000	<a href="mailto:cfailer@wnj.com">cfailer@wnj.com</a>	<a href="http://www.wnj.com/About-Diversity/Minority-Scholarships-and-Applications">http://www.wnj.com/About-Diversity/Minority-Scholarships-and-Applications</a>	Warner Norcross & Judd LSAT Preparation Course Scholarship	LSAT preparation program, scholarship and financial assistance
<b>Wichita Bar Association</b>	<a href="#">81</a>	Ashley Watson	Attorney	225 N. Market	Wichita, KS	67202	316-263-2251	<a href="mailto:awatson@wichitabar.org">awatson@wichitabar.org</a>	<a href="https://www.wichitabar.org/page/GYOL?&amp;hsearchterms=%22grow+and+own+and+lawyer%22">https://www.wichitabar.org/page/GYOL?&amp;hsearchterms=%22grow+and+own+and+lawyer%22</a>		Exposure to the law, mentoring/advising service
<b>Widener University Delaware Law School</b>	<a href="#">82</a>	Eric Kniskern	Director of Recruitment & Diversity	One University Place	Chester, PA	19013	302.477.2439	<a href="mailto:emkniskern@widener.edu">emkniskern@widener.edu</a>	<a href="http://law.widener.edu/juristacademy">http://law.widener.edu/juristacademy</a>	JURIST Academy	Student oriented conference and class



## ABA Judicial Clerkship Program

Selina Thomas  
Director  
ABA Council for Diversity in the Educational Pipeline  
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Chicago, IL 60654  
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[https://www.americanbar.org/groups/diversity/diversity\\_pipeline/projects\\_initiatives/judicial\\_clerkship\\_program/](https://www.americanbar.org/groups/diversity/diversity_pipeline/projects_initiatives/judicial_clerkship_program/)

### Judicial Clerkship Program

The Judicial Clerkship Program is a joint effort of the Council on Diversity in the Educational Pipeline, the Judicial Division and Lexis Nexis. The program is designed to bring judges and minority law students together through structured networking and educational activities that encourage them to apply for judicial clerkships.

## Arent Fox, LLP

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<http://www.arentfox.com>

### Arent Fox Diversity Scholarship

Four total scholarships, along with salaried positions in our Summer Program, will be awarded to one second-year law student for Arent Fox's Washington, New York, Los Angeles, and San Francisco offices. Recipients must demonstrate a commitment to practicing law at the highest level and will be expected to participate in the 2019 Summer Program.

"We are once again pleased to make this opportunity available to talented law students who are ready to start a rewarding legal career," said Chair Mark M. Katz. "It is our hope that students will use the scholarship to ease any financial burden from law school, while making the most of the opportunity to receive first-rate legal training."

The 2019 Summer Program will last for 10 weeks. The \$20,000 scholarship will be paid in two installments: \$10,000 during the student's second-year summer and another \$10,000 payable when the student returns to Arent Fox as an associate after graduation.

The Arent Fox Diversity Scholarship Program started in 2006 and is part of the firm's commitment to attracting top lawyers from diverse backgrounds. Arent Fox has awarded dozens of scholarships across the country to winning students competing against thousands of compelling applicants.

Interviews for scholarship applicants will be held in late August and September.

## Arent Fox, LLP

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## Arent Fox, LLP

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## Baker & Hostetler LLP

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Director of Human Resources

Baker & Hostetler LLP

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216-696-0740

[mmerrill@bakerlaw.com](mailto:mmerrill@bakerlaw.com)

<https://www.bakerlaw.com/diversity/firmdiversityscholarship>

### Paul White Scholarship

The Baker & Hostetler LLP Paul D. White Minority Scholarship Program was established to facilitate the recruitment and employment of minority attorneys by providing law students with valuable experience early in their careers.

The scholarship was established in 1997 in memory of Baker & Hostetler Partner Paul D. White. Joining the Firm in 1968, he became the first black lawyer in a major Cleveland law firm. In 1970 he was named partner in the firm and began a distinguished legal career while continuing his leadership role in community activities. Paul D. White was widely respected as a labor and employment lawyer and community leader.

The Paul D. White Scholarship Program is available to men and women minority law students. The scholarship award will include a paid summer associate clerkship and a \$7,500 net award.

Partners include law schools throughout the U.S.

## Baker & Hostetler LLP

Kylie Karpel

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<https://www.bakerlaw.com/diversity/firmdiversityscholarship>

### Paul White Scholarship

In tribute to Paul D. White, the firm's first minority partner and a pioneer for minorities in the legal profession, a scholarship was created to provide minority law students with valuable experience early in their careers.

The Paul D. White Scholarship is awarded annually to law students of Black or African American, Hispanic or Latino, Native Hawaiian or Pacific Islander, Asian, American Indian or Alaska Native descent. The scholarship includes a paid summer clerkship and a \$7,500 cash award.

Paul White was respected not only for his professional abilities and accomplishments, but for his integrity and the leadership role he assumed in the Cleveland, Ohio, community. His many accomplishments include:

- First African-American judge elected in Cleveland.
- Director of Law, City of Cleveland.
- Trustee, Cleveland Bar Association and Legal Aid Society.
- Permanent Delegate to the Judicial Conference of the Eighth District of Ohio.
- Member, Ohio, American, National and Norman S. Minor Bar Associations.
- Cleveland Branch, NAACP, Distinguished Service Award.

## Baker & Hostetler LLP

Kelly Searcy

Recruiting Coordinator

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- Trustee, Cleveland Bar Association and Legal Aid Society.
- Permanent Delegate to the Judicial Conference of the Eighth District of Ohio.
- Member, Ohio, American, National and Norman S. Minor Bar Associations.
- Cleveland Branch, NAACP, Distinguished Service Award.

BakerHostetler's Atlanta, Cleveland, Cincinnati, Columbus, Denver, Orlando and Philadelphia offices will be offering 2019 Paul White Scholarships for summer associate positions.

## Baker & McKenzie, LLP

Anna Brown

Director of Global Diversity & Inclusion

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<https://www.bakermckenzie.com/en/careers/job-opportunities/na/baker-mckenzie-diversity-fellowship>

### Baker & McKenzie Diversity Fellowship

Baker McKenzie is committed to the recruitment of a diverse workforce and a culture of inclusion. We understand that organizations work best when people with different backgrounds and multiple points of view are brought together. This enriches our environment and allows us to better serve the rapidly changing needs of our clients across the world.

The Baker McKenzie Diversity Fellowship Program furthers our commitment to recruit and develop talented lawyers who seek to contribute to the advancement of diversity within the firm as well as the creation of a more inclusive legal profession. The Baker McKenzie Diversity Fellowships are awarded to second year law students committed to contributing meaningfully to the diversity of the legal community. Each recipient receives USD 10,000 in addition to summer associate employment at Baker McKenzie.

Each applicant must receive an offer of summer employment at Baker McKenzie for their second-year summer, complete the Fellowship application and submit a brief essay.

## Baker, Donelson, Bearman, Caldwell & Berkowitz, P.C.

Mark Baugh  
Shareholder, Diversity Committee Chair  
Baker, Donelson, Bearman, Caldwell & Berkowitz, P.C.  
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<https://www.bakerdonelson.com/diversity-scholarship>

### Baker Donelson Diversity Scholarship

Baker Donelson is committed to fostering an inclusive environment where the individual differences among us are understood, respected and appreciated, recognized as sources of strength of the Firm, and valued as qualities that enrich the environment in which we work. With this in mind, Baker, Donelson, Bearman, Caldwell & Berkowitz, PC will award three (3) scholarships to diverse law students this year. Each recipient will be awarded \$10,000 which will be paid during the student's third year of law school to help defray the cost of law school tuition and related expenses. Additionally, recipients will be awarded a salaried 2L Summer Associate position in one of our offices. The recipients' office preferences will be taken into consideration, but final assignment will depend on the Firm's hiring needs. The recipients may split their summers with other law firms; however, they are required to work during the period that the other Summer Associates in that Baker Donelson office are working.

## Ballard Spahr Andrews & Ingersoll, LLP

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### Constitution HSCH for American Studies

#### Law academy

Ballard Spahr's groundbreaking pipeline partnership with the Philadelphia School District, the National Constitution Center, and the Gilder Lehrman Institute of American History to sponsor Constitution High School was instituted more than 10 years ago. This magnet school—with a 90 percent minority student body—is the only Philadelphia high school with a targeted curriculum focused on civics, democracy, and history. Our involvement with Constitution High includes job shadowing, a mentoring program, summer internships, a scholarship, service projects, a mock trial team, and an advisory board.

## Ballard Spahr LLP

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### Ballard Spahr Andrews & Ingersoll, LLP Diversity Pipeline Programs

Ballard Spahr has a strong commitment to fostering a dynamic pipeline of future legal minds. We sponsor a variety of programs and initiatives to spark an interest in students to help them successfully navigate a pathway to the legal profession.

#### *Las Vegas-Canyon Springs High School Pipeline Program*

Our Las Vegas office is partnering with Canyon Springs High School and the Leadership and Law Preparatory Academy in their active attorney mentor program.

#### *Minneapolis-Cristo Rey Jesuit High School*

We partner with Cristo Rey Jesuit High School as a corporate sponsor of their Corporate Work Study Program. Students participate in a variety of mentoring programs that give them direct exposure to the legal profession.

#### *New Jersey-Lucy Outreach Program*

The LUCY Outreach Program offers multi-lingual, culturally sensitive services to low-income youth in Camden County and to their families. The program includes a scholarship to two seniors.

#### *Phoenix-South Mountain High School*

Lawyers in our Phoenix Office participate in panel discussions and job shadowing programs with the students of South Mountain High School. Through one-on-one mentorship, we hope to usher in the next generation of legal professionals in Phoenix.

#### *Philadelphia-Constitution High School Pipeline Program*

Ballard Spahr's groundbreaking pipeline partnership with the Philadelphia School District, the National Constitution Center, and the Gilder Lehrman

Institute of American History to sponsor Constitution High School was instituted more than 10 years ago. This magnet school—with a 90 percent minority student body—is the only Philadelphia high school with a targeted curriculum focused on civics, democracy, and history. Our involvement with Constitution High includes job shadowing, a mentoring program, summer internships, a scholarship, service projects, a mock trial team, and an advisory board.

#### *Salt Lake City-West High School Pipeline Program*

We partner with West High School, a comprehensive urban high school in Salt Lake City serving a diverse socioeconomic and ethnic community. The school has more than 2,500 students and consistently is ranked one of the top high schools in Utah. Ballard Spahr attorneys participate in panel discussions with students who have an interest in law or history.

## California State University Fresno

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## Center for Legal Inclusiveness

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khester@legalinclusiveness.org  
<https://cli.wildapricot.org/>

### Pipeline Working Group's Dream Teams

The Colorado Campaign for Inclusive Excellence (CCIE), along with other bar organizations, is mobilizing Dream Teams to act as role models and informal mentors to inspire the next generation of lawyers and community leaders.

Multiple Dream Teams work on projects to encourage historically underrepresented groups to consider a career in the legal profession. Volunteers generally spend about 10 hours a year and build lasting relationships with attorneys, judges, law students, and other legal professionals. Current teams work with high school students, law students and even diverse attorneys considering the judiciary.

## Central State University

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<http://centralstate.edu/current/organization/prelaw/>

Central State University Pre-Law Program  
ABA Law School Interaction

Central State University is Ohio's only public Historically Black College/University (HBCU) and one of only a few HBCUs that services students in the Mid-West Region. Thus, many of our students hail from OH, MI, IL, KS, etc. Understanding the lack of diversity in the legal profession, Central State has created a model pre-law program that has demonstrated great success. Despite having a student average 16.9 cumulative ACT score, the program has nevertheless assisted 10 participants into ABA law schools. Kent Lollis, Executive Director of Diversity for the LSAC has identified the program as a "model program." As diversity wanes and law school applications shrink, it is time to add greater support to Pre-Law Programs like Central State so that our success may grow and serve as a model for duplication at other HBCUs and Hispanic serving institutions.

The Ohio State University Moritz College of Law  
Case Western University School of Law  
University of Dayton School of Law  
Cleveland-Marshall College of Law  
Capital University Law School  
University of Toledo Law School  
University of Akron School of Law  
Ohio Northern University Pettit College of Law  
John Marshall Law School  
Oklahoma City University School of Law  
Phoenix Law School

## Cherry Creek Diversity Conference

Janet Sammons  
Co-Coordinator  
Cherry Creek Diversity Conference  
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303-903-2201  
720-554-2393  
janet@cherrycreekdiversity.org  
<http://www.cherrycreekdiversity.org>

Cherry Creek Diversity Conference

The Cherry Creek Diversity Conference features two workshop sessions for high school students and adults to attend, some of which focus on diversity in the legal profession or legal topics.

High school students are invited each winter to participate in a day-long conference where they will hear from a keynote speaker, participate in discussion groups with other Colorado students, attend two workshops of their choice, and meet with their schools to plan on how to incorporate what they've learned into their school environment.

While most people often associate the word 'diversity' with ethnicity, the conference deals with a wide range of topics including cliques, physical and mental challenges, religion, sexual orientation, art and music, gender, socio-economic concerns, and teenage social problems.

The Cherry Creek Diversity Conference has established collaborative ties with a number of key figures from the fields of law and legal education. Last year's conference presenters included Kathleen Nalty from the University of Denver Law School; Ramon Villarreal and Kathy Rigsby from the Interwest Equity Assistance Center at Colorado State University (CSU); and Tarek Saad and colleagues from the Colorado Lawyers Committee Hate Violence Task Force.



## Cleveland Metropolitan Bar Association

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### Stephanie Tubbs Jones Summer Legal Academy

The purpose of the Summer Legal Academy program is to introduce promising minority students to the legal profession. The two-week intensive institute highlights various career options, and specific areas of law. The faculty of judges and attorneys introduce the students to numerous legal issues.

Participating students spend two days shadowing legal professionals in a variety of practice settings. The students are also introduced to the process of obtaining a legal education, including needed course work in high school, undergraduate studies and the admission process for law school.

Cuyahoga County Bar Association  
Norman Minor Bar Association,  
Case Western Reserve School of Law  
Cleveland-Marshall College of Law  
Shaw High School  
Members of the Judiciary of Cuyahoga County, Eighth District Court of Appeals  
Cuyahoga County Prosecutor & Public Defender Offices  
Members of the local bar associations

## Columbus Bar Association

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Executive Director  
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[http://www.cbalaw.org/CBA\\_PROD/Main/Resources/Resources\\_for\\_Legal\\_Professionals/Minority\\_Clerkship\\_Program/Main/Resources/Legal-Professionals/MCP/Index.aspx?hkey=74510b5c-0022-4d5b-b1f6-27859de885e4](http://www.cbalaw.org/CBA_PROD/Main/Resources/Resources_for_Legal_Professionals/Minority_Clerkship_Program/Main/Resources/Legal-Professionals/MCP/Index.aspx?hkey=74510b5c-0022-4d5b-b1f6-27859de885e4)

### Minority CLKS Program

The Columbus Bar Association's Minority Clerkship Program was established in 1987 to provide legal experience and education for African American, Asian, Hispanic and Native American law students through summer placement at local law firms, government and corporate offices. A secondary goal is to increase and integrate attorneys of color into the Columbus legal community.

A student's placement in a law firm after their first year increases their competitive advantage in vying for clerkships for the second more critical summer. The MCP places an average of 35 students each summer with area firms and legal offices, with more than 535 law students of color having participated.

Major partnerships greatly enhance the effectiveness of the program and they involve two area law schools, Capital University and the Moritz Law School at the Ohio State University, and since 2001, the law firms participating in the Columbus Managing Partners Diversity Initiative.

Capital University Law School  
Moritz College of Law at the Ohio State University  
Carlile Patchen & Murphy  
Chester Willcox & Saxbe  
Columbus City Attorney's Office  
Court of Appeals, 10th District

Crabbe Brown & James  
Franklin County Prosecuting Attny  
Gallagher Gams Pryor Tallan & Littrell  
Hahn Loeser Parks  
Honda of America  
Isaac Brant Ledman & Teetor  
Jones Day  
Kegler Brown Hill & Ritter  
Lane Alton & Horst  
Maguire & Schneider  
Nationwide - Office of General Counsel  
Ohio Attorney General  
Porter Wright Morris & Arthur  
Reminger & Reminger Co., LPA  
Schottenstein Zox & Dunn  
Squire Sanders & Dempsey  
Thompson Hine  
Vorys Sater Seymour & Pease  
Wiles Boyle Burkholder & Bringardner

## Council on Legal Education Opportunity

Bernetta Hayes  
Director, Prelaw Program Operations  
Council on Legal Education Opportunity  
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Largo, MD 20774  
240-582-8600

[cleo@cleoinc.org](mailto:cleo@cleoinc.org)  
<https://cleoinc.org/about/>

### LSAC & CLEO Road to Law School Outreach Program

The CLEO/Law School Admission Council's College Scholars' Road to Law School Outreach Program is a pilot program whose primary purpose is to identify, motivate, and prepare minority college students for the law school admission process.

Specifically, the Road to Law School Outreach Program will target freshman, sophomore and junior students from Historically Black Colleges and Universities (HBCUs) and Hispanic Serving Institutions (HSIs) for enrollment in a successive series of courses designed to sharpen critical reading, writing, and analytical skills that are crucial to success in the law school admission process and beyond.

The program will also educate students about various aspects of the law school admission process, including: personal statement drafting, debt management and financial aid, and selecting a law school.

Law School Admission Council  
North Carolina and Texas state, private, Historically Black and Hispanic Serving universities and colleges.

## Crowe & Dunlevy

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Director Marketing and Business Development  
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William H. Hoch, Director of Recruiting  
Crowe & Dunlevy Scholars Program

Crowe & Dunlevy has developed a \$60,000 scholarship program to benefit minority students at the University of Oklahoma College of Law. Two recipients will be awarded a \$2,000 per year stipend for each of their three years of law school.

With each successive incoming class, two more scholarships will be awarded to minority students with demonstrated academic achievement and need. The College of Law Scholarship Committee will nominate six eligible students to Crowe & Dunlevy, which will make the final selections. At maturity, the Scholars Program will consist of six scholars, two from each class attending the OU College of Law.

In addition to receiving a total of \$6,000 in scholarships, the scholars will be included in monthly Crowe & Dunlevy luncheons to help them develop professional contacts and provide them with mentorship opportunities. As Oklahoma becomes more diverse, the Scholars Program is a concrete example of Crowe & Dunlevy's commitment to the future of Oklahoma.

The University of Oklahoma College of Law

## Crowell & Moring

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<https://www.crowell.com/NewsEvents/PressReleasesAnnouncements/Crowell-Moring-Establishes-Endowed-Diversity-Scholarship-at-the-University-of-California-Irvine-School-of-Law>

### Diversity Within the Legal Profession Scholarship Program

Crowell & Moring has endowed a scholarship fund at the University of California Irvine, School of Law, to promote diversity and inclusion in the legal profession. The fund, which helps with tuition and law school costs for the academic year, will provide a \$5,000 scholarship to a qualified, incoming first-year law student.

“Our firm values diversity and cultural integrity, and we are proud to promote this by supporting the next generation of lawyers at one of the top law schools in the country,” said [Chahira Solh](#), head of the firm’s Orange County office.

Crowell & Moring is consistently recognized for its diversity and inclusion efforts. The firm received a 100 percent ranking for the eighth consecutive year on the Human Rights Campaign Foundation's Corporate Equality Index and is included among the ""Best Law Firms for Women"" by Working Mother for the seventh consecutive year.

“We are thrilled to be able to award this scholarship,” said UCI Law Dean and Chancellor’s Professor of Law L. Song Richardson. “This meaningful commitment by Crowell & Moring fosters a wonderful partnership with UCI Law to further diversity in the legal profession.”

To apply for the scholarship, applicants must be admitted as incoming first-year UCI law students in the class of 2023 and submit a personal statement demonstrating an interest in promoting diversity and inclusion in the legal profession. The scholarship will be renewed for the same amount in the recipient’s second and

third year as long as the recipient is enrolled at UCI Law as a full-time student, in good academic standing, with a GPA of 2.5 or higher.

The University of California, Irvine School of Law was established in 2009 as the first new public law school in California in more than 40 years. In 2019, UCI Law was ranked by U.S. News & World Report as number 23 out of 192 law schools fully accredited by the American Bar Association."

## CUNY Law Pipeline to Justice Program

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### CUNY School of Law Pipeline to Justice Program

Pipeline to Justice is an innovative program that advances CUNY Law's commitment to diversifying the legal profession by preparing underrepresented students to earn a juris doctorate degree. Pipeline offers a second chance at admission to excellent, public interest-focused students whose LSAT scores do not reflect their achievements or potential.

Launched in 2006, the Pipeline to Justice program accounted for a 20 percent increase in students of color among the incoming class. Pipeline enriches the student body at CUNY Law by attracting students who have personal and professional accomplishments that resonate with CUNY Law's mission and who are deeply motivated to excel. The program has also helped cement CUNY Law's ranking as one of the most diverse law schools in the country.

## Cutts Graduate Reviews

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www.cuttsreviews.com/stepstolsat/

### STEPS to the LSAT

STEPS to the LSAT is a core program of the [Prelaw Pipeline Project](#). It is one part of a series of modules that you can choose from to master the LSAT, write a powerful Personal Statement, learn the skills for success in law school, prepare for the bar, and establish yourself in a law career. A modular approach lets you control what you study and when. And it's more cost-effective.

## Cutts Graduate Reviews

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summerprelawintensive.wordpress.com/  
Jay Cutts

### Summer Prelaw Intensive (SPI)

The Summer Prelaw Intensive (SPI ? pronounced ?spy?) is a structured 10-week summer program for students preparing for the LSAT and admissions to law school.

When: usually the summer after your Junior year

How: You must apply for SPI and agree to the commitments of the SPI program. Generally all qualified applicants are accommodated.

What: SPI prepares you for success on the LSAT, career research, the Personal Statement, Letters of Recommendation, and other strategies for standing out from the crowd.

SPI is a core program of the Prelaw Pipeline Project, a family of services that carries you through prelaw planning to skills for law school success to long term bar prep to career development. Visit the Pipeline Project!

Cost: \$225. SPI is designed to be affordable for all prelaw students.

The Concept: SPI has the same goal as summer prelaw programs run by some law schools and by organizations such as CLEO. These programs are great if you can get into them. However, SPI offers an alter native with the following advantages:

- You don't need to travel anywhere.
- You participate for a full 10 weeks.
- Your costs are minimal.
- You don?t have to compete to get into SPI.
- You work with a personal mentor.
- You have access to advanced help in all areas of admissions if you need it.

- You can work with study partners around the country.
- You can continue the LSAT part of SPI for as long as you need.

Cutts Graduate Reviews others pending

## Dallas Bar Association – Summer Intern Program

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### Summer Law Intern Program

The Dallas Bar Association, in partnership with the Dallas Independent School District, launched an exciting new project during the summer of 1994. Now, for eight weeks each summer, high school juniors work in law firms and corporate legal departments throughout the Dallas area. Approximately thirty students from a variety of backgrounds have participated in the program for each of the last twelve years. For many of these students, an opportunity of this caliber would otherwise be unavailable.

Interns work during the summer to provide general office support duties. Employers provide a per hour salary and assign a lawyer to serve as a mentor for the student. Invariably, the students are exposed to many other experiences such as trips to the courtroom or boardroom where they learn about real world interaction between attorneys and the community. The summer also includes educational events where students are exposed to other law firms and the Dallas County Courts.

The Dallas Bar Association partners with local law firms and corporate legal departments to serve as employers for the interns during the summer. The DBA also possesses a strong partnership with the Dallas Independent School District in recruiting students for participation in the program.

## Dykema

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Margaret A. Costello

### The Dykema Scholarship

Dykema participates in the Wolverine Bar Association's summer clerkship program, through which we hire a diverse law student after his/her first year of law school. Dykema has also created an informal clerkship program with the Indigenous Law Program of the Michigan State University (MSU) College of Law. Through this program, Dykema has committed to maintain a clerkship in its Lansing office for Native American students who are members of MSU's Indigenous Law Program. Dykema has established annual diversity scholarships for law students at the University of Michigan, launched in 2005, and the University of Illinois, launched in 2006. This award, designed not only to promote diversity in the legal profession but to encourage outstanding law school students to remain in their respective geographic markets upon graduation, is a \$7500 per year gift, to be applied toward tuition and fees in the second and third years of law school. We offer recipients of the scholarship the opportunity to join Dykema for the summer following their first year of law school.

## Dykema

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Margaret A. Costello  
The Dykema Scholarship

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## Everipedia, Inc

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[https://www.iefaf.org/scholarships/2883/International\\_Women\\_in\\_Media\\_Scholarship](https://www.iefaf.org/scholarships/2883/International_Women_in_Media_Scholarship)

### International Women in Media Scholarship

The International Women in Media Scholarship was established by Everipedia, Inc. in 2017. It aims to increase awareness of women in journalism and the media, along with the challenges they face around the world. Applicants, instead of writing an essay, will create a Wikipedia-style biography page for a woman of their choice. A sample list of women will be provided, but applicants are free to choose their own. Our scholarship offers an award of \$500 and is open to all incoming and current college students.

## Eversheds Sutherland, LLP

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<https://www.esscholars.com/>

### Eversheds Sutherland Scholars

Established in 2005, Eversheds Sutherland Scholars is an intensive three-week summer program for recent college graduates headed to law school or rising college seniors from a variety of personal and cultural backgrounds. The award-winning program, offered in Eversheds Sutherland's Atlanta and Washington DC offices, is offered at no cost and is designed to introduce students to the rigors of law school. Scholars are exposed to topics such as how to navigate the law school admission process, what to expect during the first year of law school, and getting a job upon graduation. The program engages a [law professor](#) to teach introductory classes in Contracts and Legal Research & Writing (with exams), provides the scholars with a chance to hear from and visit with a variety of legal professionals and includes a modest stipend. In 2018, Eversheds Sutherland [announced its partnership with Turner](#) to co-host its Scholars program in the Atlanta office and renamed it as Turner Eversheds Sutherland Scholars.

The first year of law school can be challenging. The Scholars program helps to demystify the law school experience by exposing students to everything they will need to be successful. Eversheds Sutherland attorneys and other legal professionals lead intensive roundtable discussions that include:

- Opportunities to Excel in Law School: Law Review, Moot Court, Mock Trials and Clinical Programs
- How to Form an Effective Study Group
- Tips on Building Relationships with Professors
- Legal Research and Writing Techniques
- Business Etiquette Training
- Preparing for Life After Law School



## Faegre Baker Daniels LLP

Kaitlin Fisher

Associate

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<http://www.faegre.com/diversityscholarship>

### Diversity & Inclusion Fellowship

Faegre Baker Daniels is committed to increasing diversity in the legal profession. We are pleased to offer four Diversity & Inclusion Fellowships annually in support of this commitment.

#### Eligibility

To be eligible for the Faegre Baker Daniels Diversity & Inclusion Fellowship, applicants must be enrolled in a J.D. program at an accredited U.S. law school with an anticipated graduation date of 2021 and be interested in a summer associate position in one of our U.S. offices. In addition, applicants must be committed to contributing meaningfully to diversity and inclusion in the legal profession.

#### Summer Clerkship

Fellowship recipients will be summer associates between their second and third years of law school. Upon conclusion of the summer program, Fellowship recipients are eligible to be considered for an offer of full-time employment as an associate upon graduation from law school.

#### Financial Award

Fellowship recipients will each receive a \$10,000 stipend at the conclusion of their summer associate positions.

#### Mentoring

Fellowship recipients will be matched with a mentor, a Faegre Baker Daniels lawyer, at the time the Fellowship is awarded. The mentor will offer guidance to the student and help with his or her integration into the firm and community upon arrival in the summer.

#### Applying for a Fellowship

Interested students should apply by providing these materials: (1) a cover letter indicating office preference, (2) a resume, (3) a law school transcript, and (4) a two-page personal statement describing how or why they will contribute meaningfully to diversity and inclusion at Faegre Baker Daniels and/or in the legal profession. Students are encouraged to submit their application materials as soon as possible. "

## Fair Housing Action Center of Maryland

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Odette Ramos  
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In 2018 Baltimore Neighborhoods, Inc., the only statewide fair housing and tenant advocacy organization in Maryland, announced it was shutting its doors, leaving tenants with no where to turn and fair housing cases still pending.

A dedicated group of advocates (including the Community Development Network of Maryland, ACLU-Maryland, Maryland Consumer Rights Coalition, Brown Goldstein and Levy, the Lawyers Committee for Civil Rights and others teamed up with the National Fair Housing Alliance to create the Fair Housing Action Center of Maryland. While FHAC-MD is not yet fully operational, the group is dedicated to creating Maryland's only fair housing organization with better structure, outcomes, and fiscal sustainability.

## Fish & Richardson

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202-783-2331  
Diversity@fr.com  
<https://www.fr.com/about/diversity/>

### Fish & Richardson 1L Diversity Fellowship Program

Launched in 2005, Fish & Richardson's 1L Diversity Fellowship Program provides annual fellowships to diverse first-year law students throughout the country. The Program represents a key component of the firm's ongoing initiative to recruit, retain, and advance attorneys who will contribute to the diversity of our practice and of the legal profession.

The 1L Diversity Fellowship Program is comprised of four components: Each selected Fellow receives a paid summer associate position in one of Fish & Richardson's domestic offices during the summer; mentoring throughout the academic year by members of the firm; participation in the Leadership Council on Legal Diversity 1L Scholars Program; and a scholarship reward of up to \$30,000. Fish will award \$5,000 to all 1L Diversity Fellowship recipients upon completion of their 1L summer clerkship with the firm; \$10,000 to those returning as a 2L summer associate at Fish for the full 10 weeks of the summer program; and \$15,000 to those who join the firm as an associate after law school graduation

## Fish & Richardson P.C.

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<http://www.fr.com/diversity/#fellowship>

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## Fraser Stryker Law Firm

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<https://www.fraserstryker.com/firm-overview/commitment-to-diversity/high-school-students/>  
Steven M. Bruckner, Partner

### Fraser Stryker Diversity Scholarship Program

The Fraser Stryker Diversity Scholarship Program provides financial aid for college-bound students from low income families in the Omaha metro area who are interested in pursuing a career in law. In addition, scholarship recipients will be provided the opportunity to have a paid internship at the Firm during the summer months to further their knowledge in the legal field. The scholarships are to be used by the Scholars solely for their tuition, fees, books, and supplies to further their education. Each scholarship will be in the amount of \$2,500 per academic year, subject to renewal at the discretion of the Fraser Stryker Diversity Scholarship Committee.

## Georgetown Law Center BLSA

Valencia Sherman – Greenup  
Recruitment and Retention Chair  
Georgetown Law Center BLSA  
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202.662.9000  
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### BLSA Student of Color Outreach Day

For those interested in law school and looking for resources on the admissions process, Georgetown Law BLSA will be hosting a Student of Color Outreach Day where we will be providing valuable information to help prospective law students a leg-up in the law school admissions process!

We will be providing:

- Individual Personal Statement Review and Feedback
- Insider information from the Georgetown Law Dean of Admissions
- Mock Law Class
- Opportunity to current law students
- Career and Financial Aid Information

## Godfrey & Kahn, S.C.

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### Godfrey & Kahn Fellowship

University of Wisconsin Law School Fellowship - In 2004, Godfrey & Kahn established a fellowship at the University of Wisconsin Law School to provide a full three-year scholarship to one student each year who enrolls as a participant in the Legal Education Opportunities (LEO) program, the umbrella group for law students of color at the University of Wisconsin. Fellowship recipients also receive mentoring from Godfrey & Kahn attorneys, as well as employment as a summer associate at the firm.

Marquette University Law School Fellowship - In 2006, Godfrey & Kahn established a fellowship at the Marquette University Law School that is awarded annually to an incoming first year law student, with selection designed to promote diversity within the law school student body. Fellowship recipients are mutually determined by Godfrey & Kahn and Marquette University Law School and recipients also receive mentoring from Godfrey & Kahn attorneys, as well as employment as a summer associate at the firm.

The University of Wisconsin Law School &  
Marquette University Law School

## Goodwin Procter, LLP

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### Legal Outreach

Goodwin Procter is committed to promoting diversity in our law firm and in the legal profession. Inherent in the Firm's core values is the belief that every attorney and staff member deserves a supportive, meritocratic environment in which people of all backgrounds are given the opportunity to excel and thrive. This vision is interwoven in our recruitment, hiring and retaining practices and enhanced through our participation in various organizations or programs devoted to the promotion of a broadly inclusive community. Goodwin Procter has committed to sponsoring and working with Legal Outreach in connection with its Summer Law Internship program. This program prepares urban youths from underserved communities in New York City to compete at high academic levels. The purpose of the summer program is to place motivated ninth-grade students from underserved communities into law firms and corporations for the purpose of exposing them to professional practices.

### Legal Outreach

## Hennepin County Bar Association

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Hennepin County Bar Association  
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<https://www.hcba.org/page/ComDiversity>

### The Diversity Pipeline work group

The Diversity Pipeline work group is a subcommittee of the HCBA Diversity Committee. The group works with community partners, such as Achieve Minneapolis and the Minnesota Urban Debate League, to proactively create the next generation of attorneys. By collaborating with local firms, nonprofits, and law schools, we look forward to building a coordinated, collective approach to educating youth from underrepresented backgrounds about legal careers. The group also advises Achieve Minneapolis on creating law-related youth programming.

## Hinshaw & Culbertson LLP

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<https://www.hinshawlaw.com/diversity.html>

### Hinshaw Diversity Scholarship Program

Each year we award two scholarships to diverse second year law students who receive a paid summer associate position along with a generous financial scholarship to be used towards their law school tuition. We are proud to have provided this scholarship for more than 10 years. It is another example of our commitment to fostering diversity, equity, and inclusion in the legal industry. The deadline for submission is November 23, 2019. To apply, please reference the application materials.

To learn more about Diversity, Equity, and Inclusion at Hinshaw, please contact [diversity@hinshawlaw.com](mailto:diversity@hinshawlaw.com).

## Hispanic National Bar Association & New Mexico Hispanic Bar Association

Jennifer Salinas  
HNBA National President & NMHBA Education/Mentorship Chairperson  
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### HNBA/NMHBA Education and Mentorship Programs

#### Mock Trial

The Hispanic National Bar Association (HNBA) and the New Mexico Hispanic Bar Association (NMHBA) partner with community organizations and educational institutions, including the UNM School of Law and Atrisco Heritage Academy High School to provide students and classrooms in New Mexico with mentorship opportunities and exposure to the legal profession. The opportunities include providing mentorship and support to a law student or high school student on a consistent basis, conducting mock trials in the classroom, or speaking to a group of students about how to become a lawyer. These programs are centered upon collective work amongst many organizations.

New Mexico Hispanic Bar Association, Hispanic National Bar Association, ENLACE, Mexican American Law Student Association, UNM Pipeline School of Law Pipeline Committee, and Atrisco Heritage Academy High School

## Hispanic National Bar Foundation

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### Future Leaders Law Camp

### Summer Law Camp

The Hispanic National Bar Foundation (HNBF) hosts its flagship program, the Future Latino Leaders Law Camp, each year at Georgetown University in Washington, DC. The free one-week long program provides twenty-five Hispanic high school students with an opportunity to meet prominent Latino leaders, learn about a variety of legal careers, participate in a mock trial, live on a college campus, and form long-lasting friendships.

Our law camp students oftentimes come from single parent homes, underfunded schools, and neighborhoods that make it difficult for them to look beyond high school. The HNBF Future Latino Leaders Law Camp gives them an opportunity to surround themselves with Hispanic attorney and law student role models, as well as a supportive peer network to help encourage them to rise above negative influences and strive towards college and beyond.

Princeton Review, Wal-Mart Corp., General Motors, Gibson Dunn and Krutcher, Georgetown University, Georgetown Law School, Congressional Hispanic Caucus Institute, McKenna Long and Aldridge, Department of Justice, Pentagon, Mickey Ibarra and Associates, Kennedy Center, Groom Law Group, Turner Broadcasting Corporation, Citigroup, etc.

## Houston Bar Association

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<https://www.hba.org/committees/minority-opportunities-legal-profession/>

### HBA Minority Law Clerk & Mentor Program

The program provides opportunities for minority first year law students to gain exposure to the legal community by practicing in law firms, corporate legal departments and government agencies. While opportunities exist for second- and third-year students, the HBA program is the only clerkship program that focuses on first year students. These students may not have the support network or other contacts within the legal community to get internships or clerkships after their first year of law school.

The overall goal of the program is to 'level the playing field' when they compete for clerkships during their second and third years of law school, and to better prepare them to be good lawyers. The clerkship program is designed to not only provide income and experience to minority students, but also to place them in an environment where they will receive mentoring and guidance. The clerkship program also includes a luncheon for summer associates that focuses on what the Houston legal community has to offer minority practitioners, and seminars on topics such as 'How to Get the Most Out of Your Summer Clerkship.'

The Houston Bar Association (HBA) and its Committee on Minority Opportunities in the Legal Profession work with the three Houston law schools? the University of Houston Law Center, Thurgood Marshall

School of Law and South Texas College of Law? as well as a group of more than 25 law firms, corporate legal departments and government agencies. Many of the firms and legal departments participate each year, but some of the participants may change.

## Ice Miller

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### Ice Miller Summer Internship Program

The Firm looks to our summer associates to fill our fall associate hiring needs and as the pipeline to the future of Ice Miller. We want every one of our summer associates to develop into successful Ice Miller attorneys and provide them with the tools they need to make that happen.

Each summer associate is paired with an associate mentor upon the acceptance of their offer. This associate mentor will help their mentee successfully on-board with the Firm, helps them learn more about the Firm, and allows them to have a safe place to seek guidance and ask questions.

Summer associates receive feedback and training throughout the summer to not only help them improve their skills, but also to provide a sample of the kind of professional development they can expect as associates. Our professional development philosophy focuses on providing level appropriate hands-on training and our feedback program focuses on identifying strengths and areas for improvement early. Our goal is to work to nurture strengths and provide support to develop in areas for improvement to help Ice Miller attorneys and summer associates be the best they can be.

With that in mind, members of the Recruiting Committees meet regularly to track the progress of and to provide feedback to summer associates. Summer associates also receive formal evaluations at the middle and end of the program.

Ice Miller Summer Associates are not members of any state Bar association. All Summer Associate work is supervised by a member of the relevant state Bar.

## Ice Miller

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312-726-7102  
Kristen.Matha@icemiller.com  
<http://www.icemiller.com>

### Ice Miller Summer Internship Program

The Firm looks to our summer associates to fill our fall associate hiring needs and as the pipeline to the future of Ice Miller. We want every one of our summer associates to develop into successful Ice Miller attorneys and provide them with the tools they need to make that happen.

Each summer associate is paired with an associate mentor upon the acceptance of their offer. This associate mentor will help their mentee successfully on-board with the Firm, helps them learn more about the Firm, and allows them to have a safe place to seek guidance and ask questions.

Summer associates receive feedback and training throughout the summer to not only help them improve their skills, but also to provide a sample of the kind of professional development they can expect as associates. Our professional development philosophy focuses on providing level appropriate hands-on training and our feedback program focuses on identifying strengths and areas for improvement early. Our goal is to work to nurture strengths and provide support to develop in areas for improvement to help Ice Miller attorneys and summer associates be the best they can be.

With that in mind, members of the Recruiting Committees meet regularly to track the progress of and to provide feedback to summer associates. Summer associates also receive formal evaluations at the middle and end of the program.

Ice Miller Summer Associates are not members of any state Bar association. All Summer Associate work is supervised by a member of the relevant state Bar.



## Ice Miller

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## IIT-Chicago-Kent College of Law

Marsha Ross-Jackson, Esq.  
Assistant Dean for Student Professional Development & Diversity/Inclusion, Senior Lecturer & Executive Director, Institute for Law and the Workplace  
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<https://www.kentlaw.iit.edu/academics/pre-law-undergraduate-scholars-program>

### Prelaw Undergraduate Scholars Program

The Prelaw Undergraduate Scholars (PLUS) program brings approximately 25 students from across the country together for an intensive three-week boot camp designed to prepare them for law school and a career in the legal profession. Over the course of the three weeks, participants experience what it is like to be a law student, as well as what it is that those in the legal profession actually do. They gain a deeper understanding of legal education via the program's rigorous doctrinal and experiential skills-based curriculum taught by Chicago-Kent faculty; develop essential core competencies; glean insight into navigating the law school admissions process; and are exposed to a range of career paths through networking with lawyers practicing in a variety of legal roles, practice areas, industries, including observing legal professionals at work in state and federal courts. The program culminates in a series of oral arguments, final examinations, and a memorandum of law. We recruit primarily from groups underrepresented in the legal profession.

## IIT-Chicago-Kent Law School

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<https://www.kentlaw.iit.edu/academics/pre-law-undergraduate-scholars-program>

### PreLaw Undergraduate Scholars Program

The PreLaw Undergraduate Scholars (PLUS) program brings approximately 25 disadvantaged students from across the country together for a four week period. During those four weeks, the students get a taste of what it is like to be a law student, as well as what it is that those in the legal profession actually do.

These students take substantive law school courses, visit lawyers who practice in varied areas of the law and spend time in state and federal court talking to legal professionals and observing their work and the legal environment.

- State of Illinois Department of Higher Education
- Law School Admission Council
- University of Illinois in Chicago
- Illinois Institute of Technology

## Indiana Office of Court Services

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Mary.Hudson@courts.in.gov  
[www.courts.in.gov/cleo](http://www.courts.in.gov/cleo)

### Indiana Conference for Legal Education Opportunity (ICLEO)

The Indiana Conference for Legal Education Opportunity (CLEO) was established at the urging of former Chief Justice Randall T. Shepard by the Indiana General Assembly. In 1997, Governor Frank O'Bannon signed the law giving funding to ICLEO. ICLEO's purpose is to assist low-income, minority, and educationally disadvantaged Indiana residents in pursuing a legal education.

The Summer Institute is an intense preparatory tool designed to help students become accustomed to what they will experience as law students. In a short period of time, participants are immersed into some of the required first year law school courses. The courses vary each year, but the intensity remains the same.

Participants not only receive support and assistance from faculty, but from teaching assistants who are ICLEO Fellows and have also successfully completed the Summer Institute experience. In order to maintain the rigor of the program, participants are not permitted to work during the Summer Institute and must reside in the provided housing. There is no cost to participate for selected students.

Upon successful completion of the Summer Institute, certified ICLEO Fellows are eligible for an annual education award for up to three successive academic years. The awards are paid directly to the Fellow's law school account to offset the costs of tuition.

## InSight PreLaw Program

Karen Panton Walking-Eagle  
President & Executive Director  
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703-314-4336  
karen@insightprelaw.org  
<http://www.insightprepro.org/>

### InSight PreLaw Program

The InSight PreProfessional Program (IPP) is a 501c 3 not-for-profit organization that nurtures the academic and personal potential of Native American students from disadvantaged and underrepresented backgrounds with the goal of promoting students' success in high school, college and other postsecondary institutions, and in their future careers. Founded by Executive Director, Karen Walking Eagle, a civil rights attorney and former education policy analyst and high school teacher, IPP was created to provide targeted high school students with exposure to educational and career-focused opportunities and experiences and with encouragement to develop new visions and pursue personal goals.

## Jenner & Block

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202-639-6042  
312-639-6066  
ccarter@jenner.com  
<http://www.jenner.com>  
<https://jenner.com/about/raciaethnic>

### Minority Scholarship Program

Jenner & Block offers five Diversity Scholarships to first-year law students. Scholarship recipients include students from University of Michigan Law School, Northwestern University School of Law, Stanford Law School, University of Illinois College of Law and University of Chicago Law School. We partner with the Sponsors for Educational Opportunities (SEO) Law Program and host pre-law fellows in our Chicago, New York and Washington, DC offices. We also support the American Bar Association (ABA) Judicial Intern Opportunity Program, among others.

We have been recognized extensively for our commitment to diversity and inclusion and our work to improve diversity in the legal profession. For example, we have won the Minority Corporate Counsel Association's Rainbowmaker Award and the Mexican American Legal Defense and Education Fund's Legal Service Award. In addition, the firm is regularly ranked among the top firms for diversity.

Jenner & Block is one of the first law firms to publish a firm-sponsored publication on racial and ethnic diversity. The "[Focus on Diversity](#)" issues of Equal Time, the firm's diversity newsletter, include stories about the accomplishments of Jenner & Block lawyers of color, including legal viewpoints and other issues of interest.

## Jenner & Block

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<https://jenner.com/about/raciaethnic>

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## Jenner & Block

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202-639-6066  
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## Just the Beginning – A Pipeline Organization

Cristina Figueroa

Program Director

Just the Beginning – A Pipeline Organization

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Chicago, IL 60602

312-661-5552

312-258-5600

[cfigueroa@jtbf.org](mailto:cfigueroa@jtbf.org)

<http://www.jtbf.org/>

<https://jtb.org/summer-legal-institute/>

### Summer Legal Institute

The Summer Legal Institute Program or “SLI” is JTB’s cornerstone youth program.

The SLI is a one-week legal immersion program for high school students in San Diego (CA), Chicago (IL), Detroit (MI), Los Angeles (CA), Twin Cities (MN), [New Orleans \(LA\)](#), Springfield (MA) and Washington (D.C.)

The goal of the SLI is to enhance skill sets that are essential for students to progress successfully through high school, college and law school. Scholars experience interactive sessions that will develop skills such as reading, writing, critical thinking, professional etiquette, financial literacy and public speaking. Through a unique curriculum designed to enhance these skill sets, the SLI program inspires diverse students to pursue advanced degrees and careers in the legal profession.

The key to every Summer Legal Institute is the unique learning experience created by attorney volunteers from corporations and law firms that actively collaborate and work with the students. Through skills-based volunteerism, that allows attorneys to share their experiences and talents, students are given a unique view of the legal profession that is personal and insightful, while law firms and corporations are given a unique opportunity to come together and empower the next generation of promising scholars. Sponsorship funds are used to ensure that the JTB pipeline programs remain 100% free for young student scholars accepted into the program.

## Justice Resource Center

Debra Lesser

Executive Director

Justice Resource Center

122 Amsterdam Avenue, Room 504

New York, NY 10023

212-580-5905

212-580-2478

[dlesser@schools.nyc.gov](mailto:dlesser@schools.nyc.gov)

<http://jrcnyc.org/site/mentor/>

### MENTOR: law firm/school partnership program

The nationally acclaimed MENTOR: law firm/school partnership program, which was created in the 1980’s by lawyers, pairs major law firms with New York City public high schools. The lawyers-partners and associates-meet with students to prepare for appellate arguments in the annual high school Moot Court competition, accompany classes on the Federal Court Visit program, invite students to the law firm to see the inner workings of the firm and to discuss possible legal careers. Some MENTOR law firms go well beyond the four basic activities. Law firms volunteer to coach student teams for the annual high school Mock Trial competition, serve as judges for “We The People” and Project Citizen competitions, and host student interns. Law firms assist with developing a Legal Research and Writing course, or take students to the U.S. Supreme Court. The NYC MENTOR program is now entering its 34th year with some law firm/ high school pairs still together from its inception.

## King & Spalding

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404-572-5100  
cabney@kslaw.com  
[https://www.kslaw.com/attachments/000/006/129/original/2018\\_Diversity\\_Fellowship\\_Application.pdf?1532974891](https://www.kslaw.com/attachments/000/006/129/original/2018_Diversity_Fellowship_Application.pdf?1532974891)

### King & Spalding Diversity Fellowship

#### Summer Associate

The King & Spalding Diversity Fellowship Program awards fellowships to qualified second-year law students who show promise of contributing meaningfully to the diversity of the legal community. Each recipient receives \$10,000 and a summer associate position at one of King & Spalding's U.S. offices the summer following the completion of his or her second year of law school. Also, if Diversity Fellows receive and accept an offer to join the firm as a permanent associate, an additional \$15,000 will be paid in their first associate paycheck. The program is available to any student who is LGBT or with an ethnically or culturally diverse background.

Each recipient must meet the academic and hiring criteria of King & Spalding's summer associate program; receive an offer of summer employment for his or her second-year summer; be a member of one of the racial/ethnic groups set forth by the Equal Employment Opportunity Commission or be a member of the lesbian, gay, bisexual, and transgender (LGBT) community; and complete an application form and brief personal statement.

## King & Spalding

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cdabney@kslaw.com  
[https://www.kslaw.com/attachments/000/006/129/original/2018\\_Diversity\\_Fellowship\\_Application.pdf?1532974891](https://www.kslaw.com/attachments/000/006/129/original/2018_Diversity_Fellowship_Application.pdf?1532974891)

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[https://www.kslaw.com/attachments/000/006/129/original/2018\\_Diversity\\_Fellowship\\_Application.pdf?1532974891](https://www.kslaw.com/attachments/000/006/129/original/2018_Diversity_Fellowship_Application.pdf?1532974891)

### King and Spalding Diversity Fellowship

#### Summer associate program

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## King & Spalding

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### King & Spalding Diversity Fellowship Program

#### Summer associate program

King & Spalding's most important asset is the talent it attracts, nurtures, and develops. This talent enables us to provide the kind of responsive and efficient service that our clients expect and deserve. The King & Spalding Diversity Fellowship program furthers our commitment to recruit, retain, and promote talented lawyers who will contribute to the advancement of diversity within the firm and in the legal profession. The King & Spalding Diversity Fellowship Program awards up to four fellowships to qualified second-year law students who show promise of contributing meaningfully to the diversity of the legal community. Each recipient receives \$10,000 and a summer associate clerkship at one of the King & Spalding's four U.S. offices the summer following the completion of his or her second year of law school. The program is available to any student with an ethnically or culturally diverse background.

## King County Bar Association & Foundation

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### Future of the Law Institute

The Future of the Law Institute (FLI) promotes ethnic diversity in the legal profession by encouraging minority and economically disadvantaged high school students in King County to pursue higher education in the law by: Introducing minority and economically disadvantaged high school students to the law, both substantively and as potential career options.

The program also inspires interest in pursuing legal education and careers through programs and the opportunity to meet law students, lawyers, judges, law professors and others in the legal field.

FLI provides information and resources regarding how to get from high school to law school. Further it offers a year round mentor program to reinforce the Institute experience and a scholarship incentive for students who complete the two day program.

More than 100 practicing attorneys and sitting judges join faculty and staff from both King County Law Schools (Seattle University and University of Washington) to work with King County Bar Foundation on this project. Financial support is provided by KCBF, KCBA, Minority Bars, and many of the major law firms.

## Latham & Watkins

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Recruiting.Global@lw.com  
<https://www.lw.com/AboutUs/Diversity/2L>

### *Latham & Watkins 2L Diversity Scholars Program*

Please note: applying for Latham's 2L Diversity Scholars Program does not preclude you in any way from interviewing with Latham & Watkins during on-campus interviews. In fact, we encourage candidates to still schedule an on-campus interview with Latham & Watkins.

### *Scholarship and Employment Offer*

The 2L Diversity Scholars Program awards select second-year law school students a scholarship of US\$25,000 (less applicable taxes and withholdings). The first US\$10,000 of the scholarship will be paid upon starting as a summer associate at Latham & Watkins, and the balance of US\$15,000 will be paid upon starting as a full-time associate at the firm. As a 2L Diversity Scholar, you will also receive valuable networking, training, and mentoring opportunities.

### *Eligibility*

To be eligible to apply for the 2020 2L Diversity Scholars Program, you must be enrolled in an ABA-accredited law school and seek to practice law in one of Latham's US offices. You must have successfully completed your first year of a full-time JD program by the application deadline, with an expected graduation date of spring 2021.

The application process is open to all rising second-year law students (class of 2021) enrolled in an ABA-accredited law school, regardless of race, color, religion, citizenship, national origin, gender, age, sexual orientation, gender identity, gender expression, marital status, military service, disability, or any other characteristic or condition protected by applicable law.



## Latham & Watkins

Kevin Andrew Chambers

Partner

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<https://www.lw.com/DiversityLeadershipAcademy>

### Latham & Watkins Diversity Leadership Academy

Diversity Leadership Academy is a firm-sponsored professional development and training program providing first-year law students with the information and skills needed to successfully navigate the law firm interview and hiring process and transition from law student to practicing attorney. Students will participate in interactive seminars on a variety of topics, including resume writing, interview skills, diversity and inclusion, and pro bono.

#### Networking

During the course of the weekend, participants will meet and network with Latham lawyers and firm leaders at seminars and social events. Diversity Leadership Academy offers a unique opportunity to get to know our lawyers and develop professional relationships in a more relaxed setting.

#### Mentoring

Each 1L student will be partnered with a Latham mentor who will serve in this capacity during the Diversity Leadership Academy and throughout the remainder of the student's law school career. The mentor will serve as a resource for professional development and career advice.

## Latham & Watkins LLP

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### Latham & Watkins 1L Fellowship Program

Latham's 1L Fellowship Program offers a unique summer employment opportunity for students who have just finished their first year of law school to spend half their summer in one of our US offices and the remaining half in-house in the legal department of one of our clients. 1L Fellows participate in the program for a total of ten weeks during the summer (earning \$US3,470/week). We seek students who are committed to promoting diversity and inclusion in the legal profession and who also possess a long-term interest in practicing law in a global law firm.

Successful participants in the program will be invited to return to the firm, for a minimum of eight weeks, the following summer. Upon acceptance of an offer to return as a 2L summer associate, participants will also receive a US \$10,000 scholarship through our 2L Diversity Scholars Program. 1L Fellows are also invited to participate in our annual Diversity Leadership Academy and receive valuable networking, training, and mentoring opportunities.

For more information on this program, including eligibility, the application process, and deadlines, please visit: [www.lw.com/1LFellowship](http://www.lw.com/1LFellowship).

#### Law Firm

Latham is committed to having a diverse and inclusive workforce, and is comprised of a rich mixture of lawyers of different races, ethnic backgrounds, religions, sexual orientations, gender identities, cultures and primary languages.

## LatinoJustice PRLDEF

Ms. Sonji Patrick  
Director  
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212-739-7497  
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<https://www.latinojustice.org/lawbound>

In June of 2005, LatinoJustice PRLDEF launched a new initiative called LAWbound®, a project whose aim was to increase the number of Latinos who successfully stay on the path to law school.

With the support of the Office of Diversity Initiatives of the Law School Admission Council, LAWbound® builds upon our current pre-law programming and identifies Latino students early in their college career. The program provides targeted services that address some of the most common barriers to admission to law school, and helps students effectively navigate the law school admissions process, and, in turn, underwrite their own success.

Our goal is simple. To increase the number of Latinos who go to law school.

## Law and Leadership Institute, LLC

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Executive Director  
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Columbus, OH 43204  
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614-485-3075  
hcreed@lawandleadership.org  
<https://www.lawandleadership.org/diversity-in-leadership>

### Diversity in Leadership Fellowship

target students from underserved communities, not by race

As sponsor of the Diversity in Leadership Fellowship, the Law & Leadership Institute seeks to create a generation of leaders who are culturally competent, who are confident in their diversity and leadership expertise, and who are committed to championing these issues as they lead now, and as they continue to a position of higher leadership in the future.

Stipend: \$5,000, Travel, Accommodations & Food at seminars held in Columbus.

Eligibility: 1L in good standing. Interested in issues of Diversity & Inclusion.

The Fellowship consists of three components:

1. Seminars with public officials; board members of non-profit organizations; speakers offering perspectives from the judiciary, corporate offices, firms, and government offices; and experts in issues of Diversity & Inclusion;
2. Training on how to successfully implement a legal diversity pipeline program through the Law and Leadership Institute; and
3. Experiential and academic research on issues impacting diversity and inclusion.

## Law School Admission Council

Office of Diversity Initiatives  
Law School Admission Council  
662 Penn Street  
Newtown, PA 18940  
215-968-1338

DiscoverLaw@LSAC.org

<https://www.lsac.org/discover-law/diversity-law-school/raciallyethnically-diverse-applicants>

DiscoverLaw.org

Right now, the legal profession does not reflect the expanding diversity of our society.

That's why the Law School Admission Council developed the DiscoverLaw.org campaign? to encourage racially and ethnically diverse students to discover career opportunities in law in their first and second year of undergraduate school. Discovering law early in their career exploration makes it easier to choose a path that will lead them to a law degree.

With access to experts, inspiring stories about law school graduates, a list of most frequently asked questions, and more, students will receive resources, tips, and tools on how to become a successful law school applicant.

Register today at [www.DiscoverLaw.org](http://www.DiscoverLaw.org) to join this community.

## Legal Outreach, Inc.

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Executive Director  
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718-752-0222 ext.105  
718-752-0020  
joneal@legaloutreach.org  
<http://www.legaloutreach.org>

Legal Outreach Law Related Education and College Bound Programs

College Preparatory, Pre-Law preparatory

Legal Outreach, Inc. is a New York City based legal educational organization whose mission, in part, is to work through the schools to teach middle school, minority students from under resourced schools in Manhattan and Brooklyn about the resolution of social/legal problems.

Each year, 60 eighth grade students who demonstrate a heightened interest in the study of law are invited to attend a five-week Summer Law Institute (SLI) at Columbia and Brooklyn Law Schools where they study the criminal justice process, interact with guest speakers, and compete in a mock-trial competition.

Upon completing the SLI, forty to fifty students are accepted into Legal Outreach's College Bound Program - a four-year, multi-faceted, skill development and support program whose aim is to prepare them to gain admission to college. To help them do so, Legal Outreach has established an after-school study/tutorial center; a writing program; a constitutional law debate program; a life and study skills seminar series; a mentoring program; summer internship programs with 25 law firms; an SAT prep program; and a college selection and application program.

Columbia Law School  
Brooklyn Law School  
NYC Bar Association  
Manhattan District Attorney's Office  
25 Private Law Firms  
Princeton Review Foundation

## Los Angeles City College

Camille A. Goulet

Program Director

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[gouletca@lacitycollege.edu](mailto:gouletca@lacitycollege.edu)

<https://lacitycollege.edu/Departments/Law-Administration-of-Justice/Programs/Pathway-to-Law-School>

### Pathway to Law School

The Pathway to Law School curriculum bridges students interested in a law degree with transfer and law school. Pathway scholars must register with the program, complete an orientation to the program, and complete the courses listed. The Law and Administration of Justice Department sponsors special panels and presentations, and the Counseling Department has a designated counselor.

- Communications Studies 101, Oral Communications I (3 units)
- English 101, College Reading and Composition I (3 units)
- English 103, Composition and Critical Thinking (3 units)
- History 11, Political and Social History of the United States I (3 units)
- Law 007, Street Law (4 units)
- Mathematics 227, Statistics (4 units)
- Personal Development 40, College Success Seminar (3 units)
- Political Science 1, The Government of the United States (3 units)

## McGill University

Andrew Biteen

Co-Ordinator

McGill University

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McLennan Library Building

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514-398-2039

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[https://www.mcgill.ca/equity\\_diversity/community-engagement/schools-outreach-programs](https://www.mcgill.ca/equity_diversity/community-engagement/schools-outreach-programs)

### Schools Outreach Program

The McGill High School Outreach Program is an expression of this Faculty's commitment to its core values of learning from diversity and advancing learning through teaching, scholarship, and service to society. The Program aims to respond to the public interest in increasing access to higher education in general, and professional education in particular.

The Program also addresses the Faculty's own interest in recruiting the most diverse and representative student body, and its mission to provide our students with a dynamic and challenging learning environment that is informed by a plurality of perspectives.

The Program will include: the presentation of legal education as a viable and attractive option for everyone; the introduction of legal concepts to high school students; the development of ongoing mentorship relationships between your students and ours; the use of education and knowledge-sharing as a vehicle for empowerment and change.

Educaloi

## Milbank, LLP

Ann Bjornstad  
Associate Director of Global Recruiting  
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212-530-5195  
212-530-5219  
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<https://www.milbank.com/en/careers/law-students/1l-diversity-fellowship.html>

### 1L Diversity Fellowship

### Summer Associate

Milbank has a longstanding [commitment to diversity](#) and was one of the first major law firms to establish a Diversity Committee. Reflecting our commitment to a diverse and inclusive workplace filled with the best legal talent, we've created a 1L Diversity Fellowship Program.

The program is for law students who have demonstrated high academic achievement, leadership ability, excellent writing and interpersonal skills—and, of course, a sincere interest in our practice.

To be named a Milbank 1L summer fellow, you must be in good standing at an ABA accredited law school and have successfully completed the first semester of your first year of a full-time JD program. Students who are members of groups traditionally under-represented at large law firms are encouraged to apply.

## Minority Legal Education Resources Inc.

Anita Morris  
Program Coordinator  
Minority Legal Education Resources Inc.  
P.O. Box 804566  
Chicago, IL 60680-4566  
312-409-7852  
anitacmorris@gmail.com  
<http://mler.org/bar-process-management/>

### Minority Legal Education Resources

Our flagship program is the Bar Process Management Program. Our Program is offered twice a year, January and May, in preparation for the Illinois Bar Exams conducted in February and July, respectively. Each Program session lasts approximately six weeks and consists of small group meetings and large group lectures. Every week students are given a practice exam which includes both essay and Multistate Bar Exam questions. Generally, three licensed attorneys tutor each small group and, on a weekly basis, the tutors grade and provide personalized feedback on each student's practice essay exams. Students who are repeat test-takers are given additional attention through weekly homework assignments which are also evaluated by our tutors. MLER also conducts a DIRAC (Decision, Issue, Rule, Application, Conclusion) clinic, a Multistate Performance Test clinic, and a full-day simulated Multistate Essay Examination. The Program is distinguished through the dedicated support of our tutors and the invaluable tips and tools we provide on how to balance the stresses during the bar exam preparation period.

MLER's Bar Process Management Program is unlike any other. Our holistic approach provides dedicated support of our tutors and the invaluable tips and tools we provided on how to balance the stresses during the bar exam preparation period. If you are sitting for the bar, MLER's program would be the perfect supplement to any bar preparation plan.

*Registration Process:* Participation in the Summer 2019 Bar Process Management Program is limited to students preparing for the July 2019 Illinois Bar Exam. To enroll in the program, you can also click on the "Apply" button below. To pay the \$350.00 Early Registration fee, the form must be completed by April 27, 2019. To pay the \$375.00 Standard Registration fee, students must complete the registration

form by May 29, 2019. Any application submitted after May 29, 2019 are considered on-site registration. If students are interested in paying electronically, scroll below to the “Pay Now” section to pay through PayPal.

## Munger, Tolles & Olson

Anjan Choudhury  
Diversity Program Manager  
Munger, Tolles & Olson  
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Los Angeles, CA 90071  
213.452.5514  
diversity@mto.com  
<https://www.mto.com/diversity/mto-fellows-program>

### MTO Fellows Program

The MTO Fellows Program is a ten-month initiative aimed at preparing 25-40 aspiring diverse students for admission to and success in law school. The program seeks applicants from all backgrounds and strives to increase the diversity of the legal profession. All MTO Fellows will participate in:

- LSAT Preparation Course: an intensive LSAT course paid for by Munger, Tolles & Olson.
- Monthly Saturday Workshops: workshops hosted one Saturday per month at Munger, Tolles & Olson’s downtown Los Angeles office that are designed to prepare Fellows for the challenges of both the law school application process and law school itself.
- The Fellows Network: the program will connect Fellows to a strong network of law students and practicing attorneys, including Fellows alumni, supporters of the program, and partner organizations, through direct introductions during workshops, receptions, and community events.

## National Association of Women Judges

Penny McLaughlin

Projects Chair

National Association of Women Judges

1001 Connecticut Ave. NW, Ste 1138

Washington, DC 20036-4807

619-844-2083

202-393-0125

Lcousin@nawj.org

<https://www.nawj.org/catalog/community-outreach-programs/color-of-justice-program>

### Color of Justice

The Color of Justice project of the National Association of Women Judges was created to encourage girls and minority high school students to consider pursuing careers in the law and judiciary. Experienced judges and lawyers discuss law school and the requirements for admission, share their experiences including the reasons why they chose their careers, and answer questions in small groups. Students, judges and lawyers laud the project, and it has been reproduced simply and successfully around the country.

Various law schools and the following LANDMARK SPONSORS: LexisNexis?, Latham & Watkins LLP, Morrison & Foerster LLP, Orrick Herrington & Sutcliffe LLP, Pillsbury Winthrop Shaw & Pittman LLP, Arent Fox PLLC, Audrey Hepburn Children's Fund, Barbara McConnell Barrett, Esq., Dickstein Shapiro Morin & Oshinsky LLP, Fried Frank Harris Shriver & Jacobson LLP, J.G. Wentworth, Lief Cabraser Heimann & Bernstein LLP, Linda Morgan, Esq., Robert Kaufman, Esq., Thomson/West, WilmerHale, Deborah J. Israel, Esq., Farella Braun & Martel LLP and Flemming Zulack Williamson Zauderer LLP

## National Black Pre-Law Conference and Law Fair

Evangeline M. Mitchell

Founder & Chair

National Black Pre-Law Conference and Law Fair

P.O. Box 631234

Houston, TX 77263

281-944-5294

281-247-4026

info@nationalprelawdiversity.org

<https://blackprelawconference.org/#law-fair>

### The National Black Pre-Law Admissions & Preparation Conference and Law Fair

The National Black Pre-Law Admissions & Preparation Conference and Law Fair was initiated in 2005 to provide an information-sharing, empowerment, and networking event for the purposes of: assisting prospective African American law students in becoming more competitive law school candidates, informing them about financial aid options, imparting strategies to help them prepare for the challenging law school experience, allowing open discussion about the diversity issues they will encounter, sharing early information about the bar exam, providing opportunities for pre-law students to network with current law students, law school administrators, and attorneys, and encouraging them to form accountability and support partnerships with their peers interested in law school.

## National Pre-Law Diversity Initiatives, Inc.

Evangeline M. Mitchell  
Founder & Executive Director  
National Pre-Law Diversity Initiatives, Inc.  
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info@nationalprelawdiversity.org  
www.diversityprelawconference.org

### National Diversity Pre-Law Conference and Law Fair

#### National Educational Conference and Law Fair

The National Diversity Pre-Law Conference and Law Fair is a national outreach, networking and empowerment event designed specifically for DIVERSE aspiring lawyers from across the country. Through keynote and special guest speeches presented by prominent lawyers and thought leaders, and dynamic panel discussions and workshops led by seasoned professionals, this event connects students with critical law school admissions, preparation and career success information that they otherwise might not receive from websites and other forms of media.

Also, it goes further than most pre-law events, by directly addressing the very real and difficult issues and concerns and added challenges facing diverse law school aspirants, law students and lawyers.

Through the Law School and Diversity Resources Fair, The National Diversity Pre-Law Conference & Law Fair brings together and connects these diverse aspiring law students with invaluable resources. Participants have the opportunity to speak one-on-one with representatives from a variety of law schools interested in recruiting them, but also organizations that have pre-law programs and initiatives, and prospective employers that are all in support of the common goal of bringing about more meaningful diversity and inclusion in American law schools and in the legal profession.

## National Pre-Law Diversity Initiatives, Inc.

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www.hbcuprelawsummit.org  
Evangeline M. Mitchell, Esq., Ed.M.

### National HBCU Pre-Law Summit and Law Expo

#### Major National Conference and Law Fair

The National HBCU Pre-Law Summit is the one and only major national pre-law event created especially for students and graduates of historically Black colleges and universities interested in law school and becoming lawyers.

It directly addresses the unique issues, concerns and challenges that HBCU students and graduates have, and the special issues they face in pre-law school preparation, law school admission, law school selection, the law school experience, and in their post-law school career job searches and beyond.

Any pre-law student would benefit from this event, and everyone is welcome whether or not they attend or graduated from an HBCU.

Law School Admission Council - DiscoverLaw.org



## National Pre-Law Diversity Initiatives, Inc.

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www.nationalprelawdiversity.org

### Networking, Providing Access to Role Models

National Pre-Law Diversity Initiatives, Inc. is a federally-recognized 501(c)(3) educational and charitable non-profit organization. Our goal is to connect diverse aspiring lawyers to game-changing information, resources and networking opportunities to help them become more excellent, competitive and strategic law school applicants, law students and lawyers - as well as conscientious leaders and community servants.

### Non-Profit Organization

The Mission of National Pre-Law Diversity Initiatives, Inc. is to provide diverse law school aspirants with access to inspiring, empowering and game-changing insider information, helpful resources, as well as critical networking connections and mentoring relationship opportunities that they otherwise would not receive to help them successfully navigate the challenging path to becoming a lawyer. We want them to become more excellent, highly competitive and strategic students and professionals. Even more, we want to encourage them to be conscientious leaders and community servants who not only want to themselves become successful, but who are also committed to giving back to others, making a positive impact, and bettering our communities and our world.

## NC Bar Association

Jason Hensley  
Executive Director  
North Carolina Bar Association  
PO Box 3688  
Cary, NC 27519  
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919-677-0761  
jhensley@ncbar.org

### HSCH Law Career Conference

The High School Law Career Conference is designed to introduce promising minority students to local judges and attorneys and provide them with information about careers in law. It is for high school students who have demonstrated leadership and/or academic potential.

The program spotlights various career options available to those possessing a law degree as well as informing students of the preparatory measures necessary to obtain a law degree. Panelists include members of the judiciary, practicing attorneys, and lawyers in other professions. The format is designed to be informative and motivational.

The attendance varies from around 35 to over 100, depending upon where the Career Conference is hosted (some parents and counselors often attend too.) There is a motivational speaker and two panels, which consist of three to four attorneys on each panel.

Judges and lawyers from many different districts and firms assist the North Carolina Bar Association in the presentation of this program. The association has established formal ties with various state colleges and universities to provide meeting space and assistance with the logistical arrangements.

## New England Law – Boston/ Charles Hamilton Houston Enrichment Program

Caryn Mitchell-Munevar  
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New England Law - Boston  
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Boston, MA 02116  
617-422-7380  
617-422-7385  
cmitchellmunevar@nesl.edu  
<https://www.nesl.edu/student-life/diversity/charles-hamilton-houston-enrichment-program>

### Charles Hamilton Houston Enrichment Program

#### Networking

The Charles Hamilton Houston Enrichment Program (CHHEP) is named for Charles Hamilton Houston (1895-1950) who was the first General Counsel of the NAACP's Legal Defense Fund, and a former Dean of Howard University Law School. Its purpose is to provide first year students with an informal forum to discuss issues of race and ethnicity within the New England School of Law community. Participation in the program is voluntary and is open to all first year students.

The major goal of CHHEP is to create a fellowship group that shares both a common concern about racial discrimination and a sense of celebration of NESL's diversity. The program was established in 1990 to help reduce the isolation often felt by students of color, to address racial bias, and to promote diversity of the student body.

A central feature of the program will be self-directed, student/faculty discussion group that will meet throughout the year. The majority of the topics and frequency of the meetings will be determined by the group. We will also sponsor several social events and at every CHHEP gathering we will reserve time for discussion of first year issues.

## NJ LEEP, INC.

Claire Dragon  
Managing Director of External Engagement  
NJ LEEP, INC.  
570 Broad Street, Suite 700  
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973 297-1555 ext.208  
973 242 0952  
cdragpm@njleep.org  
<http://njleep.org/interestedstudents>  
<http://njleep.org/lawrelated>

### College Bound Program

#### Legal Education Mentoring Program

The College Bound Program serves first-generation\* and low-income\*\* students enrolled in grades 9-12 from more than 20 public, private, and charter schools in the greater Newark area. We are no longer accepting applications for Summer Law Institute 2019. If you are interested in applying for Summer 2020, our inquiry form will become available in Fall 2019. The Summer Law Institute (SLI), a five-week course on criminal law, introduces students to the NJ LEEP culture, excites them about learning, and begins the skill-building process. After completing the SLI, participants are invited to apply for NJ LEEP's four-year [College Bound Program](#).

\*We define first-generation college students as those who are the first in their family to go to college and earn a four-year college degree in the United States.

\*\*We define low-income as an income of \$70,000 or below for a family of four (for each additional household member, we add \$5,000 to the threshold).

Sophomores, juniors and seniors participate in a Constitutional Law Program and three Constitutional Law Debate competitions held throughout the school year.

Debates help our students develop the oral advocacy skills and self-confidence they will need to become successful in college and their professional lives.

Students are required to submit a written brief and give oral arguments to panels of attorneys and law students acting as judges. Each participant has five minutes to deliver an oral argument, and then fields questions from judges for five minutes.

## North Carolina Central University School of Law

Deria P. Hayes  
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Supervising Attorney – Domestic Violence Clinic  
North Carolina Central University School of Law  
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919-530-7982  
dhayes@nccu.edu  
<http://www.nccu.edu/law>  
Public Legal Education Program -- Street Law

Street Law, which began in 1999, is a one-credit, pass-fail course offered by the School of Law in partnership with the Durham Public Schools. The course is open to second- and third-year law students, who are assigned to a middle or high school social studies class where they teach legal topics in conjunction with the regular teacher at least once per week for eight-to-ten weeks.

The course is offered in both the fall and spring semesters. In addition to assisting current law students accumulate hours toward graduation, the program also aspires to motivate and encourage minority high school students to consider, and subsequently enter, the field of a law as a professional career. After a modest start, the program has now grown considerably and is offered in multiple schools in the Durham area.

### Street Law

The program is offered in partnership with the Durham (N.C.) Public School System.

## PALS - Practicing Attorneys for Law Students Program, Inc.

Paula Brown Donaldson, ESQ.  
Executive Director  
PALS - Practicing Attorneys for Law Students Program, Inc.  
42 West 44th Street  
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212-703-7995  
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<http://www.palsprogram.org>

### PALS

Networking; resume writing; professional development

Practicing Attorneys for Law Students Program, Inc. (PALS?) is a program designed to assist minorities entering the legal profession. PALS? offers mentoring and career guidance services to minority law students attending the thirteen law schools located in the New York City metropolitan area. PALS? is a 501 (3)(c), not-for-profit organization.

PALS, originally called the Adopt-a-Law Student Program, was founded in 1984 to improve the recruitment of minority law students by New York City's major law firms. Since its creation over 20 years ago, PALS has been the premier organization of its kind in the New York City area whose mission is to provide services primarily directed to minority law students and new attorneys of color. Our Supplemental Bar Tutorial, which is conducted in the summer and winter, has provided hundreds of minority law students with seminars to enhance their New York State Bar passage rates. Our Mentor Matching Program and Mock Interview and Resume Workshop give students an opportunity to interact one-on-one with attorneys and develop professional relationships.

PALS has a strong legacy and tradition of providing supplemental programs and resources to minority law students. PALS succeeds each time one of its students achieves a personal victory or milestone in their legal career.

Cadwalader Wickersham & Taft LLP  
Chadbourne & Parke LLP

Davis Polk & Wardwell LLP  
Hughes Hubbard & Reed LLP  
King & Spalding LLP  
Kirkland & Ellis LLP  
Patterson, Belknap, Webb & Tyler, LLP  
Simpson Thacher & Bartlett LLP  
Sullivan & Cromwell LLP  
Wachtell, Lipton, Rosen & Katz  
White & Case LLP  
Bryan Cave LLP  
Cravath, Swaine & Moore LLP  
Debevoise & Plimpton LLP  
Kaye Scholer LLP  
Latham & Watkins LLP  
LeBoeuf, Lamb, Greene & MacRae LLP  
Milbank, Tweed, Hadley & McCloy, LLP  
Paul Weiss Rifkind Wharton & Garrison LLP  
Pillsbury Winthrop Shaw Pittman LLP  
Proskauer Rose LLP  
Skadden, Arps, Slate, Meagher & Flom LLP  
Weil, Gotshal & Manges LLP  
Wilkie Farr & Gallagher LLP

## Patti and Paul Yetter Center of Law

Dr. William G. Weaver, J.D., PH.D.  
Co-Founder and Director, Professor  
Law School Preparation Institute  
Patti and Paul Yetter Center of Law  
Miners Hall 108  
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915-747-8866  
915-747-6105  
rserrano5@utep.edu  
<http://www.law.utep.edu>

### Law School Preparation Institute

UTEP's Law School Preparation Institute was initiated in 1998 to help prospective law students develop critical thinking skills and study habits. The commitment of the program is to better prepare students to succeed by presenting students with a rigorous workload and focusing on academic and thinking skills that are necessary for law study and practice in addition to being useful for the LSAT.

The program is conducted in two phases. The first phase occurs in June and covers analysis of philosophical and literary texts, development of legal reasoning through a classroom setting molded after a first year law class, and enhancement of analytical and argumentative writing. The second phase occurs in July and involves intensive LSAT preparation and an introduction to legal research and legal writing.

Upon completion of the program, students receive nine credit hours.

## Pennsylvania Bar Association

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PBA/YLD Coordinator  
Pennsylvania Bar Association  
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Harrisburg, PA 17101  
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717-238-7182  
Maria.engles@pabar.org  
<http://www.pabar.org/yldstatewidemock.shtml>

Jayanne Hayward, PBA Young Lawyers Division Coordinator  
Statewide Mock Trial Competition

### Mock Trial

One of the largest in the nation, the Pennsylvania Bar Association/Young Lawyers Division gives over 250 high school student teams from across the state the opportunity to act as lawyers and witnesses in simulated civil trials before actual judges and panels of juries. Lawyers volunteer to assist students as team advisors, scorekeepers and regional coordinators. Each year the winning team goes on to represent Pennsylvania in the national competition.

Pennsylvania Bar Association

Various law firms, school districts, lawyers and county bar associations

## Peoria County Bar Association

Peter Jennetten  
Chair of the Diversity Committee  
Peoria County Bar Association  
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309-674-4047  
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Diversity Committee of the PCBA

Networking and outreach for diverse lawyers, law students

The Diversity Committee was formed in 2003 by the Peoria County Bar Association to foster diversity in the bar membership in order to better reflect the demographic composition of the community. The Diversity Committee's activities have included: holding its first Minority Job Forum on February 20, 2004; holding its first annual Diversity Luncheon on September 20, 2004 with then ABA's President Robert Grey, Jr. as the keynote speaker; visiting minority law students at NIUCOL, SIUCOL, and UICOL; meeting the South Side Mission's College Club which provides assistance to high schools students in economically depressed areas in getting to colleges; awarding its first Diversity Scholarship to a native American law student from UICOL; assisting in setting up the ABA judicial internship program that brought two minority law students to Peoria; obtaining signed diversity pledges from the large local law firms; and holding its second annual Diversity Luncheon on September 29, 2005 with Roland Burris as the keynote speaker.

## Puerto Rican Legal Defense & Education Fund

Sonji S. Patrick  
Education Director  
Puerto Rican Legal Defense & Education Fund  
99 Hudson Street 14th Floor  
New York, NY 10013  
212-739-7497  
212-431-4276  
sonji\_patrick@prldef.org  
<https://www.latinojjustice.org/en/lawbound>

### LAWbound

The Puerto Rican Legal Defense and Education LAWbound program builds upon PRLDEF's current pre-law programming with the primary objective of identifying Latino students early in their college career and providing targeted services that address some of the most common barriers to admission to law school. Our goal is simple. To increase the number of Latinos who go to law school.

PRLDEF's systematic approach is designed to empower Latino students to both strive for success on the traditional combination of indicators for success in law school (LSAT, UGPA) with components that demonstrate their legal aptitude, promise and commitment to the law. The program plan encompasses: 1) outreach, recruitment and college activities; 2) The Luis J. DeGraffe Summer Academy; 3) mentoring and networking; and 4) wrap around programming that improves access to law school and lawyering.

Law School Admission Council  
Mayer, Brown, Rowe & Maw  
AT&T  
New York Area Law Schools--especially Pace University, City University of  
New York (CUNY) Law School, New York Law School  
CUNY undergraduate schools (for participants)  
New York University  
St. John's University

## Rutgers University Law School-Camden

Jill Friedman, Esq.  
Associate Dean for Pro Bono and Public Interest  
Rutgers University Law School-Camden  
217 North Fifth Street  
Camden, NJ 08102  
8562256263  
jill.friedman@rutgers.edu  
<https://law.rutgers.edu/camden-pro-bono-opportunities>

### Street Law

The Street Law Project sends law students to area high schools and alternate youth placement centers to teach students and residents about legal issues pertinent to their lives. Students complete training for this project prior to participation. Last year law students made presentations at the Camden County Youth Center, East Camden Middle School, Urban Promise Academy, Woodrow Wilson High School, and many other programs serving vulnerable young people.

## SEO Career

Tiffany John-Lewis  
Program Manager  
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212-647-7010  
seoscholars@seo-usa.org  
<https://law.seo-usa.org/our-program/apply/>

1L summer internship  
SEO Law Judicial Internship

SEO Law also offers alums paid 1L summer internships with federal judges. The SEO Law Judicial Internship is an opportunity to work with a federal judge during the summer after the first year of law school.

The SEO Law Fellowship is the only program of its kind to offer talented incoming law school students of color the opportunity to work at a top law firm during the summer before law school.

Law students participate in 10-week, paid summer internships with our partner firms. These firms generously invest in SEO Law Fellows by offering compensation for both their work at the firm and for participation in SEO Law's exclusive training programs, including the Law Institute.

## Seton Hall University Law School

Peter Eraca  
Executive Director of Admission for Diversity  
Seton Hall University Law School  
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973-642-8747  
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Peter.eraca@shu.edu  
<http://law.shu.edu>

Legal Education Opportunities Institute - LEO

The Seton Hall University Law School Legal Education Opportunities (LEO) Institute consists of a full-time, eight-week, summer program during which applicants complete a regular first-year core course and a program in legal methods, both taught by law school faculty. The program runs in the months of June and July. It is expected that some applicants who have not performed well by traditional evaluation criteria will demonstrate their ability to perform effectively in the law school's academic program through active daily participation in the program.

Information obtained from the student's work in the Institute serves as an additional criterion for the evaluation of the candidate for admission to the law school. Students are admitted to the LEO program through the Disadvantaged Applicant Screening Committee (DASC). The applicant must demonstrate clearly how claimed disadvantages have affected early educational development.

## Sidley Austin LLP

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312.853.7000  
312.853.7036  
mlima@sidley.com  
<http://www.sidleyscholars.com>

### Sidley Prelaw Scholars Initiative

Sidley Prelaw Scholars will be college juniors and seniors who demonstrate academic promise but who have limited financial resources that might prevent them from enrolling in an LSAT preparation course. Each Sidley Prelaw Scholar will receive an initial award in the amount of \$2,500 to cover tuition for a commercial LSAT preparation course, registration for the LSAT and the Law School Data Assembly Service (LSDAS), and application fees for up to five accredited law schools.

Upon documented timely completion of both the LSAT preparation course and the required number of law school applications, each Sidley Prelaw Scholar will receive an additional scholarship award in the amount of \$2,500 during his or her last year of college. Sidley Prelaw Scholars will also receive coaching on how to present a compelling law school application. During the summer before law school matriculation, Sidley Prelaw Scholars will participate in a brief seminar on the structure of the American legal system and an introduction to the substance of the required first-year common law courses.

## Skadden Honors Program in Legal Studies

Jennifer Light  
Deputy Director  
Skadden Honors Program in Legal Studies  
North Academic Center, Room 4/134  
160 Convent Avenue  
New York, NY 10031  
212-650-8704  
jlight@ccny.cuny.edu  
<https://ccnyskaddenprogram.org/>

### Skadden Honors Program in Legal Studies at City College

The program is free of charge for accepted students. Application is also free of charge.

The Skadden, Arps Honors Program is a unique partnership between Skadden, Arps, Slate, Meagher & Flom LLP—one of the preeminent law firms in the world—and The City College of New York that prepares students from low-income and underrepresented groups for successful legal careers and to enrich and diversify the legal profession.

The Program accepts rising juniors (students who have completed approximately 50 to 70 credits), and offers merit scholarships, mentoring opportunities, summer internship at a law firm or legal services non-profit, a legal studies curriculum, designed to complement a wide range of majors, and LSAT preparation and tutoring.

Students are selected through a competitive application process.



## Snell & Wilmer

Roxanne Veliz

Partner, Diversity & Inclusion Committee Co-Chair

Snell & Wilmer

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602.382.6070

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<https://www.swlaw.com/diversity/go-far>

### FAR Fellow Diversity Scholarship

The Fellowship for Advancement and Resources (FAR) is a holistic pipeline initiative demonstrating Snell & Wilmer's persistent and unwavering commitment to matters concerning diversity and inclusion in the workplace and legal profession. FAR attempts to address, if not eliminate, several challenges students with diverse backgrounds face in becoming successful lawyers. Individuals who are accepted into the FAR program, or "Fellows," will receive multiple incentives at key junctures of their education and will maintain contact with an assigned Snell & Wilmer attorney ("Mentor") over the course of the fellowship. The goal of the program is to assure that each Fellow develops into a successful lawyer. FAR offers these advantages:

To increase the likelihood of admission to law school, the Fellow will receive a fully paid commercial LSAT preparation course of the Fellow's choosing and a stipend equal to the most current cost to sit for the LSAT exam and Credential Assembly Service fee.

The Fellow must provide the Mentor with proof of acceptance and commitment to law school. Fellows will then receive a fully paid commercial law school prep course designed specifically for incoming 1Ls. The program will demystify the law school experience and teach the skills and strategies necessary for the Fellow to achieve academic success.

After the Fellow provides the Mentor with proof of acceptance and commitment to a law school, the Fellow and Mentor will discuss whether the firm can provide the Fellow with any tools or equipment needed to assist the Fellow with his/her law school studies.

Upon starting each semester throughout all three years of law school, the Fellow will submit to the Mentor the Fellow's course schedule showing enrollment and receipts for books and/or study aids purchased by the Fellow for each respective semester. Snell & Wilmer will then reimburse the Fellow's expenses for books and/or study aids up to \$300 per semester.

From the time the fellowship is awarded, through the end of the Fellow's first year of law school, the Fellow is required--in addition to providing the information requested above--to maintain contact with the assigned Mentor by telephone and/or email at least once a month. The purpose of the regular contact is for the Mentor to provide the Fellow with increased awareness and understanding of the legal profession, leadership skills development, opportunities for engagement and a broader network of personal and professional relationships.

## South Texas College of Law

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Ronda L. Harrison  
STCL Community Outreach Program

The South Texas College of Law Community Outreach Program was established in 1994 to reach college level students early in their educational process to improve their qualifications for graduate and professional school and thereby increase the number of minority professionals. Today, the program focuses fostering the educational aspirations of Houston area high school students by emphasizing academic excellence and leadership.

The program helps to build written and oral communication skills, develop test taking and time management skills, explain the law school admissions process, and gain exposure and insight into the legal profession.

Students from the inner-city Upward Bound Programs are invited for a one-day program on Saturday in the spring of each year. The various sessions are led by STCL faculty, commercial test taking preparation companies, college advisors, STCL admissions and financial aid staff, and is organized by the STCL Office of Academic Assistance and Student Counseling.

In the past we have collaborated with:

Prairie View A&M University,  
University of Houston,  
Houston Community College,  
North Houston High School for Business,  
M. David Lowe Staffing Services,

Kaplan,  
Princeton Review,  
City of Houston Police Department,  
Lockheed Martin/NASA,  
Lamar Consolidated Independent School District,  
Pappas Restaurant, and  
Various STCL alumni and attorneys

## Southern Illinois University School of Law

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### Professional and Graduate School Preview

The Professional and Graduate School Preview is held each year for freshman and sophomore students of color at Southern Illinois University at Carbondale. The purpose of the Preview is to expose entering college students to the option of graduate or professional school as well as how they can keep the option open during their junior and senior years.

Students hear from admissions staff, faculty, and students from each college and get to meet other students of color who are interested in pursuing a graduate or professional career. The Professional and Graduate School Preview is part of the School of Law's commitment to diversity in the legal profession. The Preview is held in the Spring semester as part of the Law School Admission Council's National Minority Law Student Recruitment Month.

Southern Illinois University School of Medicine  
Southern Illinois University Graduate School  
Southern Illinois University College of Business

## St. John's University School of Law

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<https://www.stjohns.edu/about/faith-and-mission/opportunities/service/university-service-day>

<https://www.stjohns.edu/about/leadership-and-administration/administrative-offices/office-provost/mock-trial-team>

University Service Day, Law School Mock Trial Project  
Mock Trial

St. John's Law School's Service Day Mock Trial Project brought together law students and fifth graders from a local parochial school. Almost all the elementary school students were African-American or Latino. We provided the children's teacher with an age-appropriate mock trial script, based on a children's story (from the ABA's catalog.)

The teacher assigned roles are rehearsed with the students. Students without speaking parts formed the jury and learned the importance of that role in the legal process. The trial occurred in our school's Moot Court Room. Law students prepared the fifth graders just prior to trial.

Families attended along with the teacher and principal. After the trial, the student head of the Trial Advocacy Institute spoke to the children about the trial and polled the jury. Members of our trial team demonstrated an opening statement, and the coach, a recent alum, gave an entertaining and inspirational talk. Lunch was provided after the trial.

The program is sponsored by St. John's University and its Law School. It is the Law School's contribution to our University's annual Service Day, sponsored by the

Vincentian Mission Council. Within the Law School, student leaders from the Student Bar Association and the Polestino Trial Advocacy Institute collaborated in the project.

## State Bar of Texas

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<https://www.texasbar.com/Content/NavigationMenu/ForLawyers/BarServiceOpportunities/FindDiversityResources/MinorityAffairs.htm>

### State Bar of Texas Pipeline Program

The State Bar of Texas Pipeline Program encourages students to be successful in school and introduces them to the legal profession.

Through this pilot program, attorneys interact with fourth and fifth grade students through a two-year commitment to classrooms located in schools in various geographic regions in Texas. Additional resources, including brochures, lesson plans and model programs geared toward all grade levels are available on the State Bar of Texas website.

Local bar associations

## Street Law, Inc.

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<http://www.streetlaw.org>

### Law Student Teaching Network

#### Teaching

Street Law, Inc. provides support and technical assistance to a national network of more than 60 US law schools that have programs - some for credit and others as part of pro bono offerings - in which law students teach practical law elective courses in nearby (mostly urban) high schools. The model which originated at Georgetown University Law Center has been in continuous operation for more than 30 years.

Street Law, Inc. provides support and technical assistance to a national network of more than 60 US law schools that have programs in which law students teach Street Law (practical law) courses in high schools. All of these law schools are listed on our web site at [www.streetlaw.org](http://www.streetlaw.org).

## Street Law, Inc.

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Corporate Legal Diversity Pipeline Program

This program was created by Street Law and the Association of Corporate Counsel as one way to address the lack of diversity within the legal profession by encouraging students of color to extend their educations and consider a career in the law. In its most common form, volunteers from a corporate legal department pair with local, diverse high schools and work with their law classes.

Participating lawyers usually make a series of visits to the class(es) during the course, serving as a classroom resource and co-teaching about various civil law topics. The volunteers also host a conference for the students, where they participate in workshops focusing on the things they studied in class, frequently as role-playing type activities, including mock trials, mock mediations, or mock negotiations.

The conference usually includes a career fair. The program also includes opportunities for job shadowing, career mentoring or college scholarships and is currently being implemented in twelve sites across the United States. Contact Street Law to learn the location of these sites.

Association of Corporate Counsel  
McDonald's Corporation  
The Coca-Cola Company  
General Motors  
Sears Holding Corporation  
Choice Hotels International  
PPG Industries, Inc.  
Marriott International, Inc.

## Summer Work Experience in Law

James L. Johnson  
Senior Assistant Cincinnati City Prosecutor  
Summer Work Experience in Law  
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Cincinnati, OH 45202  
513-280-0905  
james.johnson@cincinnati-oh.gov  
<http://www.swel.org>

### Summer Work Experience in Law

The summer of 2005 was the eighteenth year for the Summer Work Experience in Law (SWEL) program. SWEL, founded in 1988 as a pilot program of the Black Lawyer's Association of Cincinnati and the Cincinnati Bar Round Table, has provided over 250 African American high school and college students interested in the legal field with real-world legal experience through its paid internships.

The goal of the SWEL program is to introduce and reinforce the benefits of a career in law for African American high school and college students who have expressed an interest in such a career. Through the legal internship experience and weekly SWEL meetings and events, interns have gained exposure to the law school preparation process, law school itself, and legal career options.

In order for the interns to document what they have learned through their SWEL experience, each is responsible for submitting a SWEL portfolio which includes: a learning objective statement, a critical analysis, informational interviews of attorneys, an updated resume, and an internship analysis in which students demonstrate accomplishment of or progress towards achieving learning goals identified at the beginning of the internship.

The Urban League  
Cincinnati Bar Association (CBA)  
Black Lawyer's Association of Cincinnati (BLAC)  
BLAC/CBA Round Table

## Syracuse University College of Law

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<http://law.syr.edu/admissions/jd-admissions/legal-education-opportunity-leo-program/>

### Legal Education Opportunity Program

Syracuse University College of Law admits 20-30 students each year through the Legal Education Opportunity (LEO) Program. The programs dual objectives are to recruit and admit persons who may have been deprived of equal education opportunities due to race, poverty, or other factors beyond their control; and persons with unusual accomplishments, backgrounds, and experiences that suggest traditional admission criteria may be inadequate predictors of likely success in the study of law.

Students admitted through LEO attend a three-week program designed to develop legal reasoning and writing skills and teach study skills appropriate for the study of law. Students are guided by LEO Assistants, former LEO students who conduct small group study sessions. Those students who would benefit from continued academic support are assigned an individual tutor to guide them through their first-year substantive subjects.

The academic performance of all LEO students is monitored throughout the first year of law school and academic support is provided if needed. LEO students are required to participate in Structured Study Groups (SSG) in the fall semester of their first year.

## The University of Texas School of Law

Professor Beth Youngdale

Lecturer- The David J. Beck Center for Legal Research, Writing and Appellate Advocacy

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### Mock Trial, Moot Court

The Advocacy Program sponsors several interscholastic mock trial competition teams annually. Participation on an interscholastic team requires not only talent and skill, but also tremendous commitment. The students competing for The University of Texas have achieved and continue to maintain a level of excellence rarely matched. In just the last 10 years, the Texas Law mock trial and moot court teams have brought home twelve national titles, a host of regional championships, and advanced in almost every interscholastic competition they attended.

Interscholastic mock trial competitions simulate trials and help students understand the rules and processes in trial law. Some of the interscholastic mock trial competitions Texas Law participates in involve criminal cases and some involve civil cases. The competitions are held throughout the country, many with both regional and national components.

Each fall, second- and third-year students are selected to field both the fall and spring interscholastic traveling and scout mock trial teams. Participation on an interscholastic team requires commitment, dedication and a lot of hard work. Teams begin working with coaches immediately after selection. Often, as the competition nears, teams practice several times a week. However, the experience of interscholastic competition is exciting and rewarding, especially since the year almost always ends with a Tower Lighting to celebrate at least one national championship.

### Interscholastic Moot Court

Each year, the School of Law sponsors students with a proven commitment to oral and written advocacy as they participate in selected interscholastic moot court competitions. The competitions are held in simulated courtroom, arbitration, policy and transactional settings across the country.

The competitions require students to integrate theory, doctrine, strategy and skills in intensive contests that build on the practical and analytical skills developed during the first-year legal research and writing course. These competitions function as dynamic laboratories in which students hone an array of skills needed to excel in law practice.

## Tulane Law School

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### Pathways to Law

#### Mock law class

The Tulane Pathways to Law Program is a diversity initiative created for New Orleans high school students and college undergraduates to learn about law as a career path. The overall objective is to create opportunities that might cultivate a student's natural curiosity about careers in law.

By participating in a mock law class, arguing different sides of a mock trial and witnessing a street law presentation, interested students learn first-hand what it means to think like a lawyer. The program also allows for meaningful interaction with current students and alumni during a panel discussion and luncheon. Some participants will discover a new interest in law and others will merely cement lifelong dreams.

Whatever the case, all participants leave with an understanding of the rigors of law school, and a greater appreciation for the discipline and commitment necessary to succeed in both the study of law and the legal profession.

## UC Berkeley School of Law

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<http://www.youthlawworks.org>

### Summer Legal Fellowship Program

The Summer Legal Fellowship Program: A full-time, two-month program including paid internships, classes on the UC Berkeley School of Law campus, law and social justice curriculum, social and emotional learning, and college and career development.

Mentoring: Participants receive guidance in their college and career pursuits, and in turn have the opportunity to mentor younger students.

Mock Trial Program: Diverse legal professionals provide intensive coaching and mentoring in high schools throughout West Contra Costa County, preparing students for an annual county-wide competition and fostering their academic skills, aspirations and self-confidence.



## UC Davis School of Law

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King Hall Outreach Program  
<https://law.ucdavis.edu/outreach/khop.htm>

The King Hall Outreach Program (KHOP), generously supported by University of California Office of the President and the Law School Admission Council PLUS grant, is designed to be a pipeline program that truly impacts students who need assistance to reach their goal of attending law school or simply progressing beyond their undergraduate studies. Our mission is to provide education, support and preparation for law school to disadvantaged students attending colleges in the greater Sacramento area. Students admitted to the program must commit to participating in two consecutive summer programs.

The residential program includes intensive academic courses: writing, logical reasoning and a LSAT preparation course. Each summer, students spend nearly 30 hours in academic courses, and the seniors have an additional introduction to law class totaling over 16 hours. We also provide over 40 hours of tutoring during the summer. At the end of the four weeks, the juniors participate in mock trials and the seniors prepare an appellate case, including a written brief, for Moot Court. Throughout the program, tutoring sessions in writing, logical reasoning, trial preparation and the law school admission process are mandatory. Law students serve as the tutors and resident assistants. During the academic year, law students volunteer as mentors and we provide field trips to regional law schools and court houses.

The King Hall Outreach Program receives funds from University of California Office of the President and Law School Admissions Council PLUS grants. We also collaborate with regional community college and four-year universities.

## UC Davis School of Law

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King Hall Outreach Program

Established in 2001, the King Hall Outreach Program (KHOP) is a unique initiative that helps college students from underrepresented communities prepare for the law school admissions process. In addition to providing mentoring and pre-law advising during the school year, the program hosts eligible college juniors and seniors for a series of weekend sessions in which students gain valuable knowledge about the law school admission process, learn writing, analytical, and logical reasoning skills, develop study techniques for taking the Law School Admission Test (LSAT), and explore career paths available to law school graduates.

Among KHOP program alumni, ninety-nine percent have graduated from a four-year institution. Forty-one percent are enrolled or have graduated from a law program. In 2014, the King Hall Outreach Program received the [California State Bar Education Pipeline Award](#) for its important role in diversifying the legal profession and in [2016 the American Bar Association Council for Racial and Ethnic Diversity in the Educational Pipeline](#) awarded the program its prestigious [Raymond Pace and Sadie Tanner Mossell Alexander Award For Excellence in Pipeline Diversity](#). The Alexander Award recognizes organizations that demonstrate success working along the educational pipeline in a collaborative approach involving more than one segment of the continuum from preschool to high school to college to law school to the practice.

The King Hall Outreach Program consists of [KHOP Winter Session](#) (held in January/February/March) and [KHOP Summer Session](#) (held in June/July).

## UCLA School of Law

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<http://la.ucla.edu/Master.cfm?Page=Unit/Index.cfm&SiteAreaID=393&LayoutID=1&StyleID=1>

### Law Fellows Program

The Law Fellows Program provides early academic development to individuals with strong academic backgrounds. Preference is granted to applicants whose experiences reflect limited exposure to post-collegiate education, career opportunities, mentoring, and social support systems and who have overcome socio-economic challenges. The program's objective is increasing the participants' academic competitiveness for admission to law school.

Law Fellows attend a series of Saturday Academies held at UCLA School of Law where they are provided with mentoring, academic enrichment, and career development activities designed to de-mystify law school and the legal profession.

Events, programs and services, include: professional-level instruction by law school faculty, personalized Juris Doctorate action plan, mentoring by current UCLA law students, admissions, financial aid and public interest law workshops, legal research training by law library staff, full scholarships for LSAT Preparation Course, presentations by practicing attorneys and leaders in the law community, and follow-up activities and counseling until law school matriculation.

## University of Arkansas School of Law

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### Summer Pre-Law Program Arkansas (SPPARK)

The University of Arkansas School of Law welcomes you to the Summer Pre-Law Program (SPPARK).

SPPARK is a three-week, intensive, pre-law focused academic summer program for rising junior and senior college students -- and recent graduates -- interested in law school.

The program is held at the University of Arkansas School of Law in Fayetteville. Students will be immersed in law school culture by living on campus, taking classes with law school faculty and completing reading, writing and oral advocacy assignments similar to those given to first year law students. The program also features comprehensive Law School Admissions Test (LSAT) preparation, including live, in-person instruction and individualized online resources. Finally, SPPARK students will receive professional development training, network with attorneys and current law students and visit Northwest Arkansas attractions. The program focuses on the inclusion of those:

- from colleges or universities with historical significance to or significant populations of African American, Asian American, Latino and/or American Indian students
- who are the first generation in their family to attend college
- who experience significant financial challenges
- from populations historically underrepresented in law school

## University of Louisville

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Sam Marcossou  
Summer Law Institute

This program received the National Association of Bar Executives Award for Educational Outreach at the 2004 ABA Conference. In the program, students spend a week living on campus and engaging in a series of enrichment and skills activities. The final day involves role playing in a trial, which they work on throughout the week. Although not a program for minority outreach only, there is minority representation each year among the participants.

Louisville Bar Association  
Louis D. Brandeis School of Law  
Bellarmine University  
funding support from Louisville Bar Foundation

## University of Memphis - Cecil C. Humphreys School of Law

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<https://www.memphis.edu/law/about/tip.php>

### Tennessee Institute for Pre-law

The State of Tennessee wants to produce more Black legal professionals and seeks to achieve its objectives through the Tennessee Institute for Pre-Law. The program for aspiring lawyers is situated on the campus of The University of Memphis.

Re-authorized by the State of Tennessee in 1994 and sponsored by the Tennessee Higher Education Commission (THEC), the Tennessee Institute for Pre-Law (T.I.P.; formerly Tennessee Pre-Law Fellowship, TPLF) represents a commitment to increase the number of Black individuals in the field of law.

An opportunity of a lifetime awaits Black Tennessee residents who are interested in a career in law. T.I.P. offers preparation for a career in law through both internship and educational experiences.

The state of Tennessee fully funds the program under a court ordered settlement.

## University of Missouri-Kansas City School of Law

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### University of Missouri - Kansas City School of Law Diversity Initiatives

#### Recruitment

The University of Missouri - Kansas City School of Law is the designated site for the Kansas City Youth Court Diversion program. UMKC also participates with Operation Breakthrough, a nonprofit organization that runs a day care and after school program for the indigent. Our students serve as mentors and volunteers for story time reading.

We participate in the local Bar Association's Summer Law Internship Program which places high school students at our school and in metropolitan area law firms and host the program's year end luncheon in which the interns learn about the value of attending law school, the law school admissions process and the experiences current law students have had in applying to and attending law school. We also host two diversity recruitment forums during each year targeted to a broad diverse audience, including high school and college students.

We are in the process of establishing mentor relationships with students attending Charter schools in the Kansas City metropolitan area that are sponsored by the University. Finally, we have hosted the CLEO Program three out of the last seven years.

The Kansas City Metropolitan Bar Association  
The Jackson County Bar Association  
Jackson County - COMBAT program  
Kansas City Youth Court  
Operation Breakthrough  
The Kansas City Explorers

## University of North Dakota School of Law

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### Indians Into Law

It is the mission of Northern Plains Indian Law Center to educate and train the next several generations of Indian lawyers, scholars, and leaders in a legal educational environment where Indian law is not a stranger. The Center's components currently include the Institute for the Study of Tribal Gaming Law and Policy, the Tribal Judicial Institute and the Tribal Environmental Law Project.

Plans are being drawn for a Tribal Law Project and a Tribal Economic Development Project as well. Indian students are eligible for scholarships and stipends through the Indians Into Law grant program. The law school offers nine courses focused on Indian law: Federal Indian Law, Tribal Law, Tribal Economic Development, Indigenous Peoples in International Law, the Indian Child Welfare Act, Criminal Law and Jurisdiction in Indian Country, Indian Gaming Law, Native American Resources Law, and the Tribal Environmental Law Project seminar.

Turtle Mountain Community College

## University of Oregon School of Law

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Academic Choice for Excellence  
<https://law.uoregon.edu/explore/ACE>

The Academic Choice for Excellence Program offered through the University of Oregon is a comprehensive program. In the first year, we offer tutorial sessions for all students. Small group and individual sessions are available for students of color and other non-traditional students.

One-on-one and small group tutorials are available for upper division non-traditional students as well, and we are developing a Bar-prep program specifically geared towards students of color in conjunction with a program offered through the Oregon State Bar Affirmative Action Program. Through the OSB Affirmative Action program, our students of color have the opportunity to clerk for large law firms and government agencies during their first summer as well as during the school year after their first year.

Oregon State Bar  
Oregon Women Lawyers  
Lane County Bar

## University of Pennsylvania Law School

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### Pre-Law Mentor Program

The goal of the Academic Enrichment Program is to increase the rate of persistence in undergraduate programs that lead to successful admission to law schools.

Support activities include:

- Academic monitoring, counseling and academic advising
- LSAT test preparation activities
- Mentoring by faculty, lawyers, law students and peers
- Interaction with faculty and professionals in the field
- Educational programs and workshops
- Content tutoring

The University of Pennsylvania's Office of Academic Enrichment Programs in the Department of Academic Support Programs, the Office of Admissions in the Law School, the Pre-law Advising Office in Career Services, and Princeton Review work collaboratively to provide a structured support network to underrepresented minority undergraduates who aspire to become law professionals.

## University of South Carolina

Claire Raj

Assistant Professor of Law

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[https://www.sc.edu/study/colleges\\_schools/law/internal/department/constitutionalscholarspipelineprogram/index.php](https://www.sc.edu/study/colleges_schools/law/internal/department/constitutionalscholarspipelineprogram/index.php)

### University of South Carolina School of Law Constitutional Scholars Pipeline Program

The Constitutional Scholars Pipeline Program brings middle school students to the law school for 6 two-hour sessions focused on Constitutional Law. Each session will contain a short presentation explaining a basic legal rule or concept, lunch, and a small group activity. This year's focus will be the 1st Amendment and free speech in schools. We have designed our curriculum around a hypothetical student who gets disciplined for wearing a "Black Lives Matter" t-shirt to school. Mentors will work with their mentees to help them understand law surrounding free speech in schools. The year will culminate in a moot court argument before a panel of judges. Each law student will be responsible for helping their middle school mentee draft a short argument in anticipation of this event.

The University of South Carolina School of Law's Constitutional Scholars Pipeline Program is designed to encourage high academic achievement among middle school students in the Midlands region of South Carolina. Six times during the academic year middle school students will visit the law school and participate in sessions led by law student volunteers. During those sessions middle school students will be introduced to "legal hot topics" with a particular focus on the U.S. Constitution. Each academic year will be built around a moot court problem and culminate in a moot court argument. The middle school students, with the help of their law student mentors, will roadmap their legal argument and present oral arguments before a panel of judges. Through this program law students will not only provide academic and social support to middle school students, but also hope to inspire their mentees to continue on the path of higher education and ultimately, consider a career in the law. This program is made possible through generous support from Nexsen Pruet LLC and a collaborative partnership with the Richland One School District.

## University of Texas at San Antonio

Anna Alvarez

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<https://www.utsa.edu/ilpa/>

### Summer Law School Preparation Academy

The UTSA Institute for Law and Public Affairs (ILPA) is accepting applications for its Summer Law School Preparation Academy (SLSPA), a leading pre-law program designed to increase the number of students who successfully gain admission to and excel in quality law schools.

The academy is offered in two five-week sessions with students taking two three-credit courses during each session. The course curriculum prepares students for law school and the Law School Admissions Test (LSAT) by emphasizing analytical thinking, critical reading and quality writing skills. During the first five weeks, the program is supplemented by plenary sessions in which students hear from law school professors, admissions directors and deans, and panels of legal practitioners. During the second five weeks, the program includes an LSAT workshop in addition to the regular coursework.

Students who participate in the UTSA Summer Law School Preparation Academy will:

- Receive up to 12 hours of undergraduate credit, which is transferrable to most accredited universities
- Attend mock law classes by law school professors from Texas and across the country
- Learn how to build a successful law school application, write a strong personal statement, apply for scholarships and secure financial aid from law schools admissions deans and directors
- Receive concentrated LSAT preparation and intensive skills development
- Receive pre-law advising

## University of Toronto

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### Law in Action Within Schools (LAWS)

Our model harnesses the power of experiential legal education to help high school students succeed. We bring high schools, law schools and justice professionals together to infuse law and justice themes into the education curriculum. We also provide a range of tutoring and mentorship programs to help students reach their potential and participate in the legal profession.

LAWS is a partnership between the University of Toronto Faculty of Law and Osgoode Hall Law School at York University. Each law school works comprehensively with LAWS to partner with high schools in their own neighborhoods. Currently LAWS partners with seven TDSB high schools, and LAWS staff work closely with teachers and guidance staff at each school to ensure our programming is responsive to their particular students' needs.

Through collaborative and innovating learning experiences, LAWS exposes high school students to law, the legal system, and careers within the justice sector. LAWS infuses its students' classroom learning and extracurricular experiences and offers unprecedented opportunities for mentorship, job shadowing and access to justice.

Each year over 100 law students actively volunteer for LAWS. While they bring their diverse backgrounds, expertise and experience to the table, they develop important professional skills, create meaningful relationships with youth, and make a positive and lasting contribution to the community.

## University of Wisconsin Law School

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<http://www.law.wisc.edu/prospective/diversitymain.htm>

### Professor Peter Carstensen Hastie Fellowship Program

Development for Lawyers to become law professors  
For nearly 30 years, the Law School through its Hastie Fellowship Program also has been a leader in guiding and increasing opportunities for lawyers of color to become law professors. Graduates of the program have gone on to prominence as legal educators at law schools around the country, including our own.

State Bar of Wisconsin

## University of Wisconsin Law School

Jason Smith

Assistant Dean for Graduate Programs

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Professor Peter Carstensen

Legal Education Opportunities Program

Diversity and equal access to legal education have a long tradition at the University of Wisconsin Law School. The first African-American student was admitted in 1875; the first woman graduated in 1885. The Law School's Native American Program and its Legal Education Opportunities (LEO) Program have long been national models for recruiting students from historically under-represented communities and encouraging them throughout their three years in law school.

State Bar of Wisconsin

## Warner Norcross & Judd LLP

Rodney Martin

Diversity Partner

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Warner Norcross & Judd Minority Scholarship Program

The Firm sponsors an annual Minority Scholarship Program that awards \$5,000 to a law school student, \$2,000 to a paralegal/legal assistant student and \$1,000 to a legal secretarial student. Candidates for the law school scholarship must be accepted to or attending a Michigan law school or be a Michigan resident attending an accredited law school in the United States. Candidates for the paralegal and secretarial scholarships must be a Michigan resident majoring in paralegal or legal secretarial studies in an accredited program. Winners will be selected by the Grand Rapids Community Foundation.

Interested students should complete an online application, which can be found at the following link: <http://www.grfoundation.org/scholarships>.

Questions should be directed to Ruth Bishop, Grand Rapids Community Foundation, at [rbishop@grfoundation.org](mailto:rbishop@grfoundation.org) or to Rodney Martin, Diversity Partner, Warner Norcross & Judd LLP, at [rmartin@wnj.com](mailto:rmartin@wnj.com).



## Warner Norcross & Judd LLP

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### Warner Norcross & Judd LSAT Preparation Course Scholarship

The Firm also sponsors a LSAT Preparation Course Scholarship program. Each year, Warner awards scholarships to minority college students in their junior or senior year to attend a Kaplan LSAT preparation course. The scholarships, each valued at up to \$1,500, will give minority students interested in attending law school a jump-start on the Law School Admissions Test. Applicants must be a Michigan resident or must be currently enrolled in a college or university in Michigan and must complete the LSAT preparation course before December 2019. Applicants must be enrolled in a college or university as a Junior or Senior during the 2018-2019 academic year with a cumulative GPA of 2.5 or higher in undergraduate studies and must have a demonstrated financial need.

Interested students should print, complete and submit the [LSAT Preparation Course Scholarship application](#).

## Wichita Bar Association

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<https://www.wichitabar.org/page/GYOL?&hhsearchterms=%22grow+and+own+and+lawyer%22>

### Grow Your Own Lawyer

Grow Your Own Lawyer (GYOL) is a program for women and minority students who are in their junior and senior years of high school. The program runs from January through May. Students submit applications and are accepted through an interview process. Each student is matched with an attorney who serves as a mentor and meetings are held between these two individuals at least three times during the year.

In addition, education programs are held twice a month to expose students to different areas of law and legal practice. Past events have included tours of the Kansas law schools, a visit to the Brown vs. Board of Education national historic site, tours of a federal court, district court and a juvenile court. A tour of the District Attorney's Office and the Sedgwick County Jail. Lunch with Kansas Supreme Court Justices and Kansas Appellate Court Judges.

The group has also been addressed by lawyers on their practice including a minority lawyer who has his own firm.

Professional Diversity Committee of the Wichita Bar Association

## Widener University Delaware Law School

Eric Kniskern  
Director of Recruitment & Diversity  
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<http://law.widener.edu/juristacademy>

### JURIST Academy

#### Simulated law school experience

Two weeks at Delaware Law's Jurist Academy will give you a real sense of what law school is like and what opportunities lie ahead for you in the field of law. Students will experience the dynamics of a law school classroom, will meet lawyers and judges in field trips and on-campus, and will have many opportunities to learn about the admissions process and life at law school. You'll be able to practice your oral argument, analytic, and test-taking skills. You'll learn how lawyers prepare for cases and strategies law students use to survive—and enjoy!—law school.

College students who have completed at least their sophomore year by June 5, 2018, have earned a cumulative grade point average of 2.8 or better, and who are members of a group which represents diversity and which is historically underrepresented in law schools are eligible.

To increase participation of underrepresented groups in law school by decreasing educational and informational barriers to matriculating in law school and by facilitating exposure to legal career options while building critical thinking and analytical skills necessary for success in law school and in the legal profession.